



International Care Ministries
HOPE THAT TRANSFORMS
2019-2020 ANNUAL REPORT



INTERNATIONAL CARE MINISTRIES

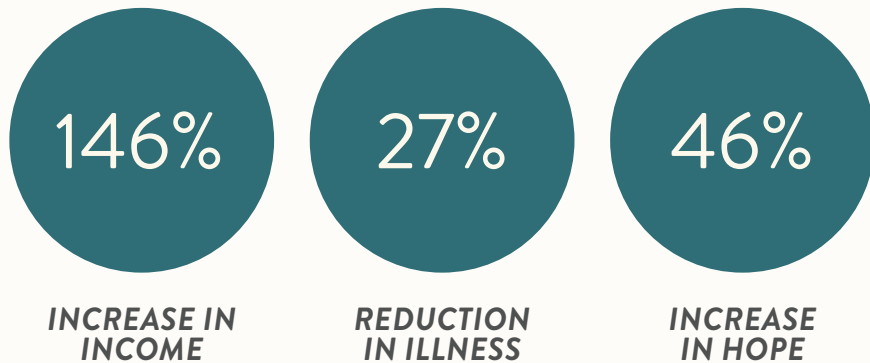
HOPE THAT TRANSFORMS

ICM brings holistic, lasting change to those living in ultra-poverty. By combining a heart of compassion with a business mindset, ICM delivers impact that is focused, effective, and efficient.

- Focused:** ICM commits to helping the poorest people.
- Effective:** ICM invests in evidence-based strategies.
- Efficient:** ICM achieves maximum impact at scale.

Hope is the key. Progress out of poverty must start with the belief that a better future is possible. Transform is ICM’s four-month interactive learning experience for igniting hope that propels change.

Over 1.2 million people have graduated from ICM’s Transform program since 2009. Ultra-poor participants experience:



Cover photo: ICM participants in Panay selling livelihood products around their village.



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ICM'S FOCUS

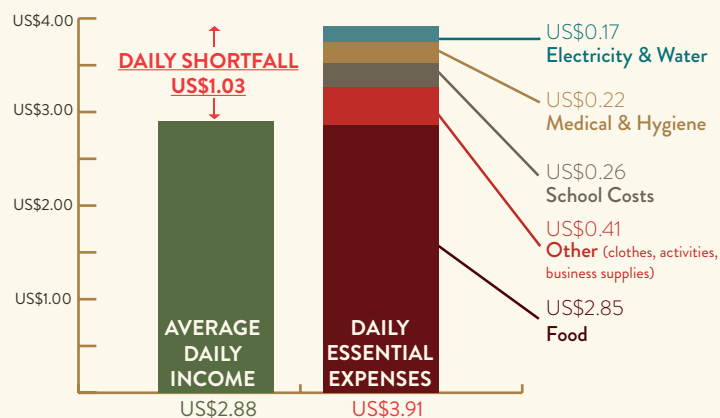
THOSE LIVING IN ULTRA-POVERTY

Despite economic growth in recent years in the Philippines, almost a quarter of the country's 100 million people still live below the national poverty line. Furthest below that line, in the harshest form of poverty, are seven million people living in ultra-poverty. ICM focuses on helping families who live in ultra-poverty, those who live on less than US\$0.50 per person per day.

What does it mean to live in ultra-poverty?

DAILY BUDGET FOR A FAMILY OF SIX

This chart represents the minimum essential consumption requirements of a typical ultra-poor family.



WHAT WOULD YOU GIVE UP IF YOU WERE HEAD OF THIS HOUSEHOLD?



AMONG ICM'S ULTRA-POOR PARTICIPANTS



28¢
AVERAGE DAILY INCOME



64%
LIVE IN CRAMPED HOMES



30%
HAVE NO ELECTRICITY



51%
DON'T PURIFY WATER



9%
OF CHILDREN ARE MALNOURISHED



47%
OF HOUSEHOLDS HAVE ILLNESS

ICM'S STRATEGY FOR CHANGE

THRIVE

Partner pastor network

Thrive delivers monthly training and encouragement to equip pastors for sustained ministry among the poor.

Thrive shows pastors how they can become agents of positive change in their communities.

As a network that is scalable and wide-reaching, Thrive invites pastors to host Transform in their local church venues. Local church leaders are the backbone of ICM's distribution strategy.



TRANSFORM

Strategic education program



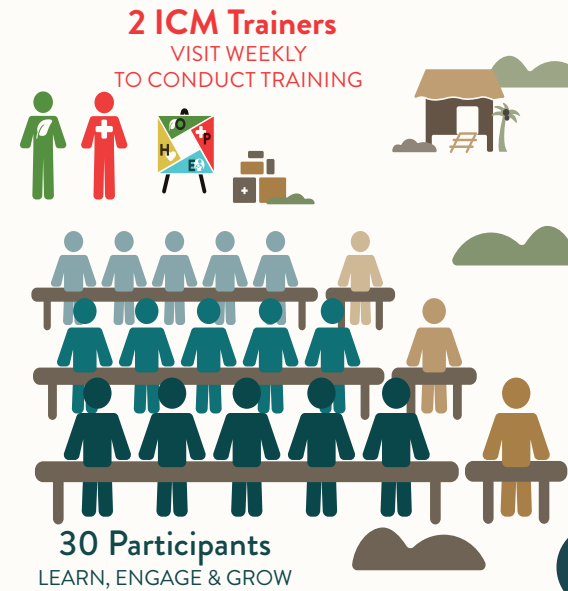
Transform focuses on four key components essential for hope to grow



1,189 COMMUNITIES
33,571 HOUSEHOLDS REACHED

PROGRAM

that delivers HOPE



167,855 FAMILY MEMBERS IMPACTED

PREVAIL

Savings group network

Leaders of the savings groups formed during Transform meet in regional Prevail clusters for ongoing support.

These monthly Prevail meetings provide accountability for savings groups as well as additional training in best practices.

As savings groups mature, they launch co-operative businesses, apply for grants, and support their members as they become more active in the local economy.



2018-2019

9,135 ACTIVE PASTORS

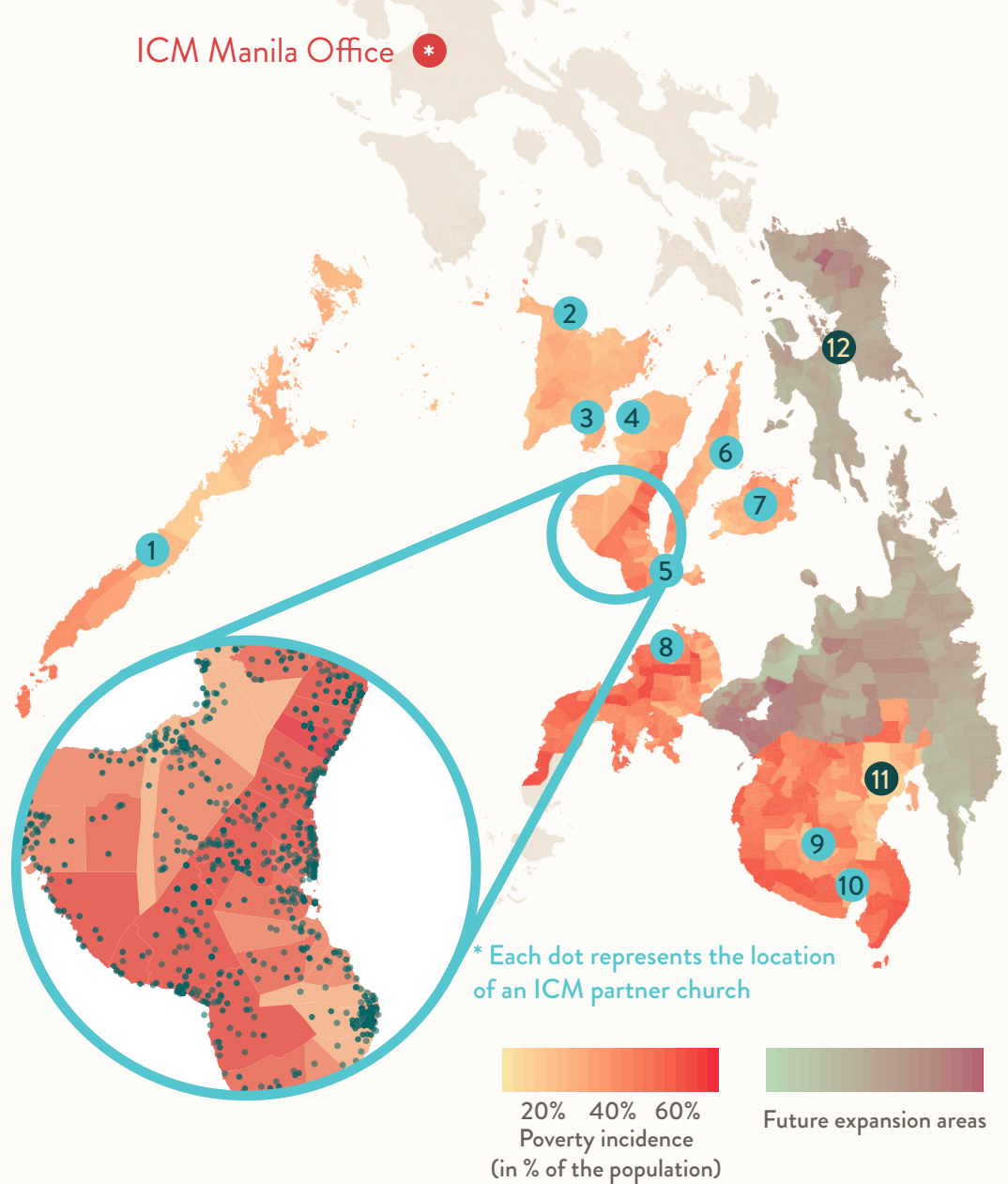
56,974 SAVINGS GROUP MEMBERS

DELIVERING HOPE AT SCALE

OVER 1.2 MILLION FAMILY MEMBERS HAVE GRADUATED FROM TRANSFORM SINCE 2009

THRIVE PARTNER PASTOR NETWORK

The poorest families live on the margins of society in hard-to-reach areas. ICM empowers local pastors who serve in low-income communities scattered across the country's 7,000 islands. These local churches host ICM programs to provide a uniquely scalable, cost-efficient distribution channel for poverty-reduction interventions.



ICM Bases

- | | | | |
|-----------|-------------|-------------|---------------------------------|
| 1 Palawan | 4 Bacolod | 7 Bohol | 10 General Santos |
| 2 Kalibo | 5 Dumaguete | 8 Dipolog | 11 Davao (launching in 2020) |
| 3 Iloilo | 6 Cebu | 9 Koronadal | 12 Tacloban (launching in 2020) |

STRATEGIC HOPE

ICM'S TRANSFORM PROGRAM

Hope is the key. Progress out of poverty must start with the belief that a better future is possible.

Transform is ICM's core strategy for igniting hope that propels change. The first step is to gather people who need help the most. A local pastor, using a poverty scorecard to guide selection, invites the poorest families from his or her community to join Transform, a holistic education course that delivers support, training, and resources that rekindle the hope of a better future.

Once a week, for four months, ICM Transform trainers join the pastor and community volunteers to teach the interactive curriculum. As participants apply lessons learned, they realize that small changes in attitudes, in savings, in health practices, and in parenting accumulate over time to achieve significant change and progress out of poverty.



HOPE SHINES THROUGH

EFFECTIVE IMPACT: TRANSFORMED LIVES

Small changes add up to lasting change. Transform participants realize their own potential to reach a better future. Hope shines through in the families of once ultra-poor participants, evidenced by positive improvements in many areas of their lives.



H
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A
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T

146%
INCREASE
IN INCOME

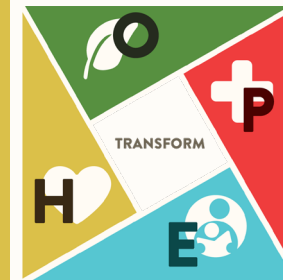
72%
INCREASE
IN SAVERS



OPPORTUNITY

46%
INCREASE
IN HOPE

35%
INCREASE IN
SELF-WORTH



27%
REDUCTION
IN ILLNESS

88%
OF
MALNOURISHED
CHILDREN CURED

P
H
Y
S
I
C
A
L

EDUCATION



74%
OF CHILDREN
IMPROVED IN MATH
(60% achieved proficiency)

81%
OF CHILDREN
IMPROVED IN
PHONICS
(53% achieved proficiency)



Hope starts with the HEART

Fostering positive values

Hope is a powerful motivating force essential for well-being. ICM's values curriculum instills in people the belief that a better life is within reach. This helps them overcome feelings of inferiority and passivity that hold them back.

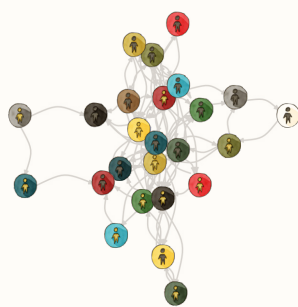
Hope changes the odds in the fight to escape from poverty by fostering:

- The belief that you can be an agent of change in your own life
- Safe relationships, a sense of belonging, and a knowledge of self
- The ability to problem-solve, set goals, and work toward those goals
- A sense of purpose and meaning in life

Transform builds stronger relationships among participants.

Community exerts influence on identity, aspirations, decision-making, and behavior.

Before Transform individuals are isolated.



After Transform a safety net of social connectedness is formed.



Transform's values lessons emphasize:

Healthy Relationships

God, Family, Community

Personal Character

Self-worth, Integrity, Self-control

Wise Choices

Priorities, Future, Resilience

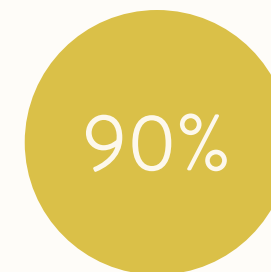


"People in our village always used to argue. But now we're all great friends—it's amazing to see everyone working together." —Melyn

Empowering Women

One of the best ways to foster economic growth among the poor is to empower underserved women for greater productivity. ICM's Transform program does this by:

- Creating safe support networks for women
- Inspiring entrepreneurialism among women
- Improving the standing of women in their communities
- Providing new leadership roles for women
- Addressing women's and children's health issues



90% OF TRANSFORM PARTICIPANTS ARE WOMEN

"Women are our greatest hope for ending poverty. If you change the life of a girl or woman, you don't just change that individual, you change her family and then her community."

*Dr. Helene Gayle
President/CEO of CARE USA*

Hope Grows with OPPORTUNITY

Empowering sustainable income

Families need reliable and sufficient income if they are ever to get out of poverty. ICM's livelihood curriculum provides the training, the resources, and the support needed for women to start new businesses, save earnings, and invest in their future.

Transform's livelihood lessons emphasize:

Small Business Skills
Planning, Budgeting,
Marketing

Livelihood Options
Snack Production,
Cleaning Products,
Organic Vegetables

Savings Groups
Principles, Governance,
Record Keeping,
Group Businesses



STEP 1 - EARN

Participants learn how to run low-capital, low-risk businesses.



STEP 2 - SAVE

A portion of new income is saved in newly formed, self-governed savings groups.



STEP 3 - INVEST

As savings grow and trust is established, new businesses are launched.

2018-2019

AT THE END OF TRANSFORM

47% OF TRANSFORM GRADUATES (15,902 PEOPLE) LAUNCHED NEW BUSINESSES

1,230
NEW SAVINGS
GROUPS FORMED

33,788
NEW SAVINGS
GROUP MEMBERS

US\$87,516
TOTAL SAVED
(US\$71 PER GROUP)



Winnie was doubtful that she could ever start a business, but with just her leftover food scraps and a few wiggly worms, she started making and selling compost. Now she collects leaves and greenery from all over the village and has 27 compost bins producing rich, organic fertilizer to sell to nearby farmers.

Hope Endures in the **PHYSICAL**

Promoting healthy living

Poor health can both result from poverty and contribute to poverty.

TRAINING: ICM's health training breaks this cycle by increasing family well-being through health education resulting in better nutrition, sickness prevention, and improved family care.



"I didn't know. I thought I was handling our food okay, but I was wrong. I had so much to learn."

—Charisse

Two of Charisse's children got dramatically healthier after the simple changes taught during Transform.

TREATMENT: ICM also screens for common health concerns among the poor, delivering medical treatment and follow-up as needed.



"Just look at Nickilyn now, there's a glow in her skin and her hair is shiny. She loved the MannaPacks."

—Rovielyn, Nickilyn's mother, on changes she saw after treatment for malnutrition.

Transform's health lessons emphasize:

Wellness

Disease Prevention, First Aid, Nutrition

Family

Reproductive Health, Prenatal Care, Child Development

Sanitation

Hygiene, Clean Water, Public Health

2018-2019

CHILDREN CURED OF MALNUTRITION

1,712



2018-2019
HIGH-RISK PREGNANCIES

2,160
SUPPORTED

TUBERCULOSIS

109,075
PEOPLE SCREENED

PARASITES

29,195
PEOPLE DEWORMED

Hope Advances Through EDUCATION

Launching confident learners

Parents in extreme poverty face the chronic stress of providing for their children's basic needs—food, shelter, healthcare, and education. This stress negatively affects parent/child relationships despite parents' commitment to their families.

ICM's education training (Family Academy) empowers parents to proactively engage with their preschool children through educational play. Using colorful math and phonics flashcards and a library of interactive games, parents become their children's first teachers. When kindergarten begins, preschoolers are emotionally and academically ready to thrive.

School Readiness

Math, Phonics, Vocabulary

Parenting Skills

Behavior, Communication, Play

Parent-Child

Love, Acceptance, Encouragement

2018-2019



PRESCHOOLERS GRADUATED

IMPROVED SCHOOL READINESS IN CHILDREN

74% OF CHILDREN IMPROVED IN MATH

(60% achieved proficiency, up from 16%)

81% OF CHILDREN IMPROVED IN PHONICS

(53% achieved proficiency, up from 8%)

IMPROVED BEHAVIORS AND ATTITUDES IN PARENTS

34%

INCREASE IN TIME SPENT IN PARENT-CHILD ACTIVITIES

197%

INCREASE IN PARENTS WHO THINK CHILDREN WILL GRADUATE COLLEGE (20% TO 59%)



“Through Transform, I gained confidence to teach my daughter and I feel so proud of how much we have learned.” —Maritess

PREVAIL SAVINGS NETWORK

After Transform, ICM continues to empower newly-formed savings groups with monthly Prevail meetings that support the ongoing development of Transform participants.

Prevail builds resilience, strengthens financial literacy, increases social capital, and helps participants achieve financial inclusion in the economic activities in their communities.

Prevail Savings Groups

- Each self-governed savings group is made up of 15-100 members
- Members contribute a set amount each week to their collective savings
- Pooled savings are lent out to members based on each group’s policies
- Profits from interest earned is shared among members at year end
- As groups mature, savings groups register as formal cooperatives and access government grants
- Many groups start group businesses with fellow savers

2018-2019



SAVINGS GROUPS



TOTAL MEMBERS



AVERAGE SAVINGS PER GROUP



“We share a culture of trust. It is our united effort that blesses us all.”
—Bernabe, savings group leader

ESTHER SAVINGS GROUP

- 44 saving members
- Formed in the spring of 2018
- Sari-sari store and a loan business



“The whole village is saving money.”
—Merlyn, savings group leader

GUADALUPE SAVINGS GROUP

- 24 members when formed in 2015
- 138 households saving in 2019
- Lending business with US\$57,000 of active funds



“We will continue and not give up! This savings group has been a great help to us.”—Paulina, group auditor

NABUTAY TRANSFORM FARMER’S ASSOCIATION

- 25 saving members
- Formed in the spring of 2015
- Received a government grant for a group poultry business in November 2018



“Trust is the foundation of the group—saving money is a serious thing.”
—Nazzer, savings group leader

GRACE VALE SAVINGS GROUP

- 42 saving members
- Formed in the spring of 2018
- Cleaning product manufacturing and sales business

MEDICAL MERCY PROGRAM

One medical crisis can wipe out any progress in the fight against poverty.

- Injury, disease, and illness limit a family's ability to earn income
- People become isolated due to stigma
- Families are trapped with massive debt from medical costs

Support

ICM caseworkers support and encourage patients before, during, and after treatment, providing personalized patient care that maintains the dignity of families in need.

Treatment

Overseen by a medical advisory board, treatment is arranged through partnerships with nonprofits and local hospitals, ensuring ICM can help as many patients as possible.

Types of Treated Medical Cases

ICM helps those with cleft lips and palates, hernias, goiters, cataracts, clubfoot, digestive disorders, and other conditions.

2018-2019



CASES
SUPPORTED

Medical Partners



CLEFT LIP/PALATE 119 CHILDREN

treated in 2018-19

Marvin | Not only did Marvin's smile improve after surgery but so did his speech and appetite!



CLUBFOOT 16 CHILDREN

treated in 2018-19

Juviel | Every week for 12 weeks, Juviel got a new cast on his foot until it was straight and strong. "I felt so many emotions for my son—anxieties, fears, doubts, and hopes. But in the end, I just felt joy!"
—Emilyn, Juviel's mom



TUMOR REMOVAL 28 CASES

treated in 2018-19

Paquito | Without money for the needed operation, Paquito lived with a painful mass on his neck for years. When his wife joined Transform, his life—and his family's situation—changed for good!

THRIVE PARTNER PASTORS

ICM is able to reach those living in ultra-poverty because we partner with thousands of pastors serving in vulnerable communities across the Philippines. Both ICM and our partner pastors share a passion and commitment to help the poor. By working together, we can achieve our common goal.



Monthly Thrive Meetings Deliver

Spiritual and Emotional Support

- Ministry skills training
- Peer mentoring groups
- Fellowship

Health Support

- Pastor health checks and training
- Funding support for medical cases
- Food supplements

ICM Program-Holding Opportunities

- Transform (four-month training program)
- Prevail (ongoing savings group support)
- Special projects



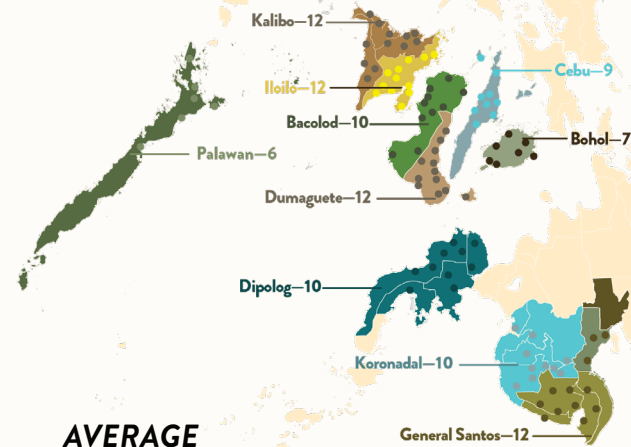
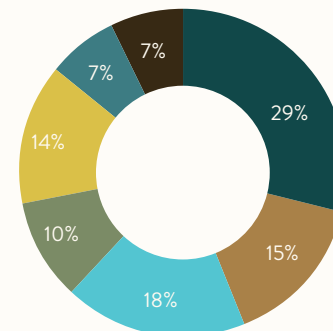
"I especially love meeting with other pastors. I learn how they overcome their struggles, and that encourages me to overcome mine. I feel stronger after Thrive, to stay true to God's calling for me." —Pastor Roger

Who are our partner pastors?

63% MALE
37% FEMALE

100 THRIVE DISTRICTS
9,135 ACTIVE PASTORS

WEEKLY OFFERING



AVERAGE CHURCH SIZE
45 PEOPLE
29 ADULTS
16 CHILDREN

MEASURING HOPE

COMMITMENT TO EFFECTIVENESS
MEANS DEDICATION TO DATA

Monitoring

ICM tracks everything that happens on the ground.

- Program implementation
- Participant engagement
- Resources distributed
- Milestones achieved

Evaluation

Our objective is impact.

- Regular pre- and post-program participant surveys of a representative sample of participants
- Internal database integrates monitoring and evaluation data

Research

We aim to do better tomorrow than we did yesterday.

- Randomized controlled trials
- New program pilots
- Program tinkering and testing
- Analytics and assessments

ICM is honored to partner with outstanding academic institutions who are committed to excellence in research



RCT RESULTS

Randomized controlled trials are the "gold standard" in impact measurement. ICM has now run a series of RCTs, and all three of ICM's midline trials have provided evidence that *Transform improves income, financial inclusion, social capital, health, and hygiene.*

	Income	Financial Inclusion	Social Capital	Health	Hygiene
RCT 1	99%	99%	99%	99%	99%
RCT 2	99%	99%	NA	NSS	99%
RCT 3	95%	99%	99%	99%	NSS

It is very difficult to summarize thousands of pages of analysis in a short table. To oversimplify: 99% and 95% can be considered the confidence intervals that Transform caused these results. NSS means that the result were positive but not statistically significant. In RCT 2, social capital was not measured.



"ICM's dedication to evidence and transparency means their work is not just helping the direct recipients in their programs, but ultra-poor people in other parts of the Philippines, other parts of Asia, and other parts of the world." –Dean Karlan, Professor of Economics and Finance, Kellogg School of Management, Northwestern University and Co-founder of Innovations for Poverty Action

THE MOMENTUM OF HOPE

ICM'S VISION FOR THE FUTURE

Over the past 27 years, ICM has grown from one small outreach in a church in Bacolod to ten operational bases partnering with ten thousand churches across the Visayas and Mindanao. After reaching the significant milestone of graduating our 1,000,000th family member through Transform in 2018, ICM is now on its way to reaching the second million by 2023.

Our vision for the future is three-fold.

Deeper

WE CAN ALWAYS DO BETTER TOMORROW THAN WE DID YESTERDAY

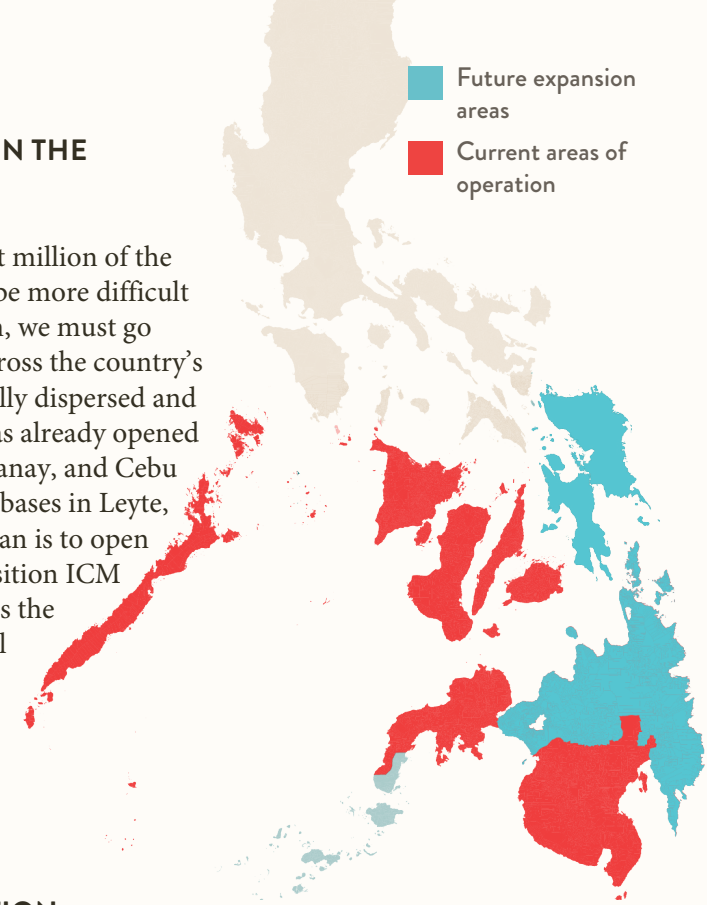
ICM is about to launch a major re-examination of every aspect of the Transform program to further ramp up effectiveness within the context of a low-capital approach. ICM is also building a stronger research and analytics team so we can identify the highest-impact strategies.



Wider

THE SECOND MILLION IN THE PHILIPPINES

Finding and serving the next million of the Philippines' ultra-poor will be more difficult than the first. To reach them, we must go where they live, scattered across the country's 7,000 islands in geographically dispersed and hard-to-reach areas. ICM has already opened new branches in Palawan, Panay, and Cebu and is on track to open new bases in Leyte, Samar, and Davao. ICM's plan is to open new regional offices that position ICM to serve the ultra-poor across the whole of the Visayas (central Philippines) by 2021 and Mindanao (in the south) by 2023.



Global

THE SIZE OF THE SOLUTION SHOULD MATCH THE SIZE OF THE PROBLEM

ICM feels a responsibility to share the effective strategies incubated within the Philippines with those in similar situations in other parts of the world. We are actively pursuing opportunities toward this end. We are excited that ICM will be launching a pilot project in central Uganda in the spring of 2020.



PHILIPPINE FIELD STAFF

The work of ICM is made possible by our amazing team of **415 Filipinos** serving from **10 operational bases (and 30 branches)** across central and southern Philippines.



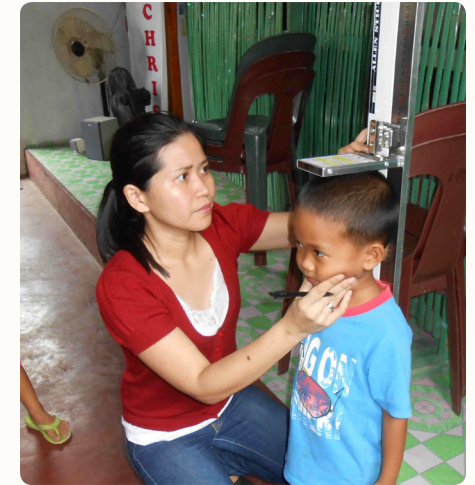
ICM Branch Heads oversee regional teams of 12 staff who directly deliver programs to the ultra-poor.



Health and Livelihood Trainers run the Transform program in poor communities.



Pastor Coordinators work with pastors to coordinate Thrive and Transform



Medical Case Coordinators provide patient care that addresses medical needs.



Members of the **Metrics Team** capture impact through surveys and data collection



The **Support Team** keeps everything running smoothly.



Family Academy Coordinators empower local volunteers to train parents to engage with their children in healthy ways.



Communications Officers record stories and photos to share with donors.

LEADERS

Global Team



Deanna Sutherland

Executive Director



Raymond Warhola

Executive Director



Beth Uy

Global Chief of Staff



Lincoln Lau, PhD

Director of Research



Dale Sutherland

ICM USA President

Philippine Management Team



Milton Amayun, PhD, MD

President



Shelley Trebesch, PhD

Managing Director



Daniel Mayhugh

Chief Operations Officer



Daniel Bouw

Chief of Mission Finances



Arlene De Leon

Chief Admin. Officer



Herman Moldez

Chief Spiritual Officer



Dan Mijares

Area Head Mentor



Carol Roa

Chief Advancement Officer



Jesulito Cornejo

Chief of Human Resources



Michael Coman

Director of Strategy

Regional Leaders



Samuel Templado

Bacolod



Minierva Lahaylahay

Bohol



Primo Sistual

Cebu



Faiola Besaña

Dipolog



Marites Petallar

General Santos



Stefany Lee

Iloilo



Lilian Bardinas

Kalibo



Edwin Booc

Koronadal



Ercile Trespuentes

Palawan



Precylyn Castro

Dumaguete

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Former CFO,
Morgan Stanley Asia



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Director

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Head of Corporate Client
Segment Group of the BPI



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Director

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Baillieu Holst

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ICM benefits from the generous counsel of a wide range of professionals.

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Nick & Terri Appel
Michael & Entela Benz
Stephen & Pam Birkett
Michael & Anne Sawyer Birley
Tim & Carrie Chen
Johanna Chua
Lyn & Teresa Fox
Marc & Nadia Geary
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Crystal Stull

UNITED KINGDOM

Charles Mathias
Grayden Reece-Smith

Bridget Salmon
Julie Turner

2018–2019 ACTUAL FINANCIAL RESULTS

Year Ending May 31, 2019 (in '000s)

Program	Philippine Peso PHP	HK Dollars HK\$	US Dollars US\$	%
Transform	426,587	63,105	8,143	73%
Feeding	302,932	44,812	5,782	52%
Heart, Opportunity, and Physical training and resources	123,655	18,292	2,360	21%
Family Academy (Education)	21,565	3,190	412	4%
Prevail (Savings Groups)	21,667	3,205	414	4%
Thrive Network	57,115	8,449	1,090	10%
Other Services (Health, Disaster, Capital)	27,967	4,137	534	5%
Support	21,573	3,191	412	4%
Total Actual	576,474	85,277	11,004	100%

In 2009-10 ICM reached 50,000 people, increasing to an expected 263,000 people in 2019-20, a 426% increase compared to our impact eleven years ago.

In 2018-19, ICM's budget was US\$10.0M and our actual expenses were US\$11.0M. This 10% increase versus budget was virtually all an increase in food requirements due to expanded Transform programs offset by minor favorability in other programs.

These pages consolidate the results of two ICM Philippine charities (ICM Foundation Inc. and ICMManila Inc.) as well as certain costs incurred overseas which relate directly to Philippine operations. These pages exclude other costs from Hong Kong and the USA. Non Philippine costs are supported by designated donations (including banquet tables and tangible auction items, donations from the Board of Directors, and grants from three foundations), allowing virtually all other donations to go straight to the Philippines.

2019–2020 BUDGET

Year Ending May 31, 2020 (in '000s)

Program	Philippine Peso PHP	HK Dollars HK\$	US Dollars US\$	%
Transform	451,869	66,845	8,625	72%
Feeding	296,768	43,901	5,665	47%
Heart, Opportunity, and Physical training and resources	155,101	22,944	2,961	25%
Family Academy (Education)	34,094	5,043	651	5%
Prevail (Savings Groups)	26,537	3,926	507	4%
Thrive Network	64,575	9,552	1,233	10%
Other Services (Health, Disaster, Capital)	30,800	4,556	588	5%
Support	26,518	3,923	506	4%
Total Budget	634,392	93,845	12,109	100%

In 2019-20, ICM's budget is US\$12.1M, up 10% from the previous year's actual results of US\$11.0M. This was mainly driven by expansion of programs in both the Visayas and Mindanao as well as continued favorable depreciation of the peso.

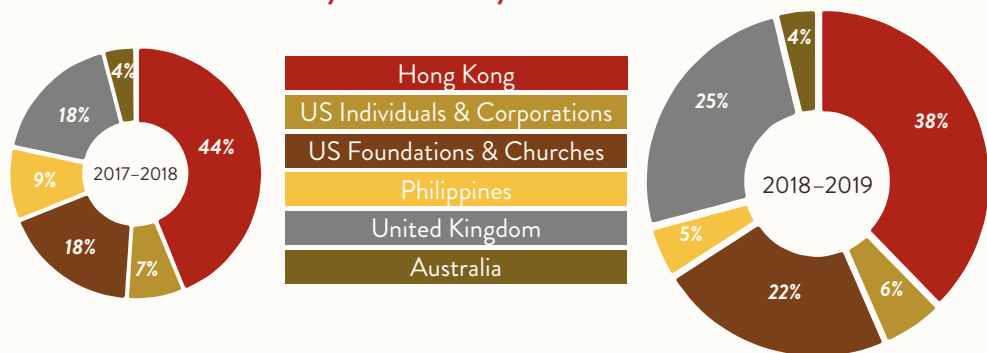
The value of donated food distributed in 2018-19 was US\$5.8M and ICM expects to distribute food valued at US\$5.7M in 2019-20. ICM expects to reach 263,000 people in 2019-2020 while keeping its program support expense to 4% of Philippine expenses.

ICM's financial statements in the Philippines are audited by SGV & Co, the largest Philippine accounting firm and an affiliate of Ernst & Young LLP. All of ICM's audited financial statements from the Philippines, Hong Kong and the USA are available on request. ICM's books are open to our donors. Any questions about our finances? Just ask.

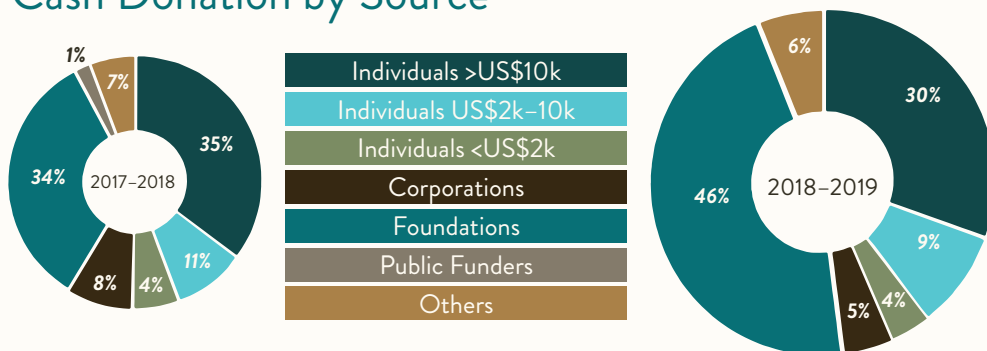
PARTNER PROFILE

Historically, partners and donors from Hong Kong have been the most important source of ICM's program resources. ICM has been actively pursuing new partnerships with a number of foundations and donors outside of Hong Kong. As a result, we expect that our international partners will contribute a higher percentage of our total program resources in the future.

Cash Donation by Country



Cash Donation by Source



IN-KIND PARTNERS

ICM is grateful to partner with four nonprofits who generously donate the specially formulated anti-malnutrition food that fuels all of ICM's programs. In 2018-2019, we received 85 shipping containers of food, distributing 17 million meals to families living in poverty.

While the food is donated, ICM still incurs the cost of getting the food from our food partners to the Philippines.

Domestic shipping within the Philippines is generously donated by Philippine Span Asia Carrier Corporation.

ICM also received 261,000 bars of soap from Soap Cycling which is distributed to families in need.

2019-2020 FOOD BUDGET
88 Shipping Containers

24 million meals

US\$5.7million
Value of donated food

US\$10,000 Shipping cost
per container

Every US\$1 donated to support food transport results in 27 meals (worth US\$8) delivered to hungry children.



TRIPS: EXPERIENCE HOPE FOR YOURSELF

JOIN AN ICM VISION TRIP TO BE PART OF WITNESSING HOPE IN ACTION

ICM runs more than 50 trips every year, welcoming families, corporate groups, schools, and church groups to our communities in the Philippines. ICM trips are appropriate for a wide range of ages, all walks of life, and different group sizes. They are safe, fun, and rewarding.

From teaching a livelihood lesson in a Transform community to building a “comfort room” (toilet) for a family, ICM trips offer meaningful and impactful ways to engage with ICM participants. They give visitors deeper insight into the needs of the ultra-poor and a close-up look at ICM’s strategies for change.



“We have partnered with ICM over the past five years and have been truly blessed experiencing firsthand their lasting impact on impoverished communities. Our family has joined several ICM service trips and during our last trip to Bohol, we were engaged in constructing a toilet facility for one rural community of six families. We also met with Prevail Savings Group leaders to understand their programs and lasting impact on the communities and participants...” —**Kenneth and Melizza Albolote**



“ICM’s work is strategic, and it’s also compassionate. We love the Medical Mercy Program which helps ultra-poor families get the medical care they need, and it gives us such joy to see children’s lives completely changed through a ‘simple’ surgery.”

—**John and Pamela Hsu**



“We discovered ICM and were blown away by its strong leadership, breathtaking scale, talented employees and material impact. Becoming ambassadors has changed our lives. A fantastic charity. A fantastic cause.”

—**JP and Rica Raubenheimer**

“It’s been such a privilege for our family and friends to experience the works of ICM, reaching small villages and communities and making a difference in their livelihoods. Despite some language barriers and our serious lack of skills in building a CR (bathroom), we found great joy taking part in building something that makes a big impact on their everyday lives, something we so easily take for granted. The papa of one family shared their best coconuts (their staple food which they often don’t even have enough) really touched our hearts. God continued to shower His blessings through the kids camp that followed, as we joined the Dumaguete team in bringing His love and words through nature to about 40 children in the area. The puppet shows, worship time, crafts & games all came to life through our interactions with the campers. While we came with a heart to serve, we left with our hearts filled...and are already looking forward to our next!!” —**Natalie Cruz, Kids Camp Parent**



Charity listed on
WiseGiving
惠施·慈善機構

ICM contributes toward the achievement of the United Nation's Sustainable Development Goals including:



**ICM is a registered charity in the Philippines,
Hong Kong, and the United States.**

ICM partners with Entrust in Australia,
with Stewardship in the UK and with
TGCF in Canada.



Please visit caremin.com to support ICM's work.



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