



International Care Ministries

2020-2021 ANNUAL REPORT



International Care Ministries

HOPE THAT TRANSFORMS

ICM delivers holistic, lasting change to those living in ultra-poverty. Combining a heart of compassion with a business mindset, ICM delivers scalable impact that is focused, effective, and efficient.

Hope is the key

Progress out of poverty starts with the belief that a better future is possible. Transform is ICM's four-month, interactive learning experience that ignites hope and propels change at scale.

FOCUSED

ICM commits to helping those who need it most.

EFFECTIVE

ICM invests in evidence-based strategies.

EFFICIENT

ICM achieves maximum impact at minimal cost.

SCALABLE

ICM delivers results at scale.

Over 1.3 million people have graduated from ICM's four-month Transform program since 2009. Ultra-poor participants experience:

167%
INCREASE
IN INCOME

18%
REDUCTION
IN ILLNESS

32%
INCREASE
IN HOPE



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An Extraordinary Year

Dear Friends,

This year has been a whirlwind. In early 2020 almost overnight ICM pivoted into a disaster response organization. Yet in the midst of the crisis, we have built new long-term strategies, crossed great milestones, and celebrated prestigious new partnerships.

Thank you to all our partners, staff, volunteers, and friends around the world for your support.

PANDEMIC AND POVERTY

The COVID-19 pandemic has affected almost every nation. But the poor have been made even more vulnerable. For the first time in decades, the world has lost progress made in fighting global poverty.

Globally, extreme poverty is projected to increase from 434 to 922 million. One billion people are now at risk of chronic hunger.

ICM'S COVID-19 RESPONSE

ICM's response has been nothing short of extraordinary. So many charities around the world are struggling with finances and logistics. But ICM's 500 staff have been heroic, innovative, and compassionate in responding, and our partners have been generous in supporting these efforts.

ICM remained committed to our core values and quickly pivoted to address urgent needs brought on by the pandemic.

3.5 million

people received resources

14 million

meals provided

680,000

bars of soap distributed

160 million

vegetable seeds delivered

All of this was accomplished while under lockdown—amazing!

EXTRAORDINARY PLATFORM

In February 2020 ICM was awarded a US\$5.5 million grant from the Global Innovation Fund. With our partners at Innovations for Poverty Action, ICM will be launching a ground-breaking five-year study to innovate solutions to fight ultra-poverty.

This platform will allow ICM to share our learning on a global stage with the potential to impact millions more lives through our research and innovations.

GLOBAL EXPANSION

2020 was the year ICM went global! Our pioneering Ugandan team is ready to launch our first Transform programs as soon as health restrictions allow.

Thank you for making such a difference in so many lives.

David Sutherland, Chairman



ICM's Focus

THOSE LIVING IN ULTRA-POVERTY



“I wish we could live somewhere else—it’s dangerous here. My nephew drowned in the sewage, and every day I worry about my children’s safety.”

LUCILA

AMONG ICM'S ULTRA-POOR PARTICIPANTS

26¢

AVERAGE DAILY INCOME

63%

LIVE IN CRAMPED, UNSAFE HOMES

32%

HAVE NO ELECTRICITY

53%

DON'T PURIFY WATER

10%

OF CHILDREN ARE MALNOURISHED

50%

OF HOUSEHOLDS HAVE ILLNESS

What does it mean to live in ultra-poverty?

In early 2020 almost a quarter of the Philippine's 100 million people lived below the national poverty line. Those at the bottom, the ultra-poor, are the most vulnerable. Seven million Filipinos live in ultra-poverty and struggle to survive on less than US\$0.50 per person per day. These are the people ICM helps.

A TYPICAL FAMILY OF SIX WHO LIVES IN ULTRA-POVERTY

\$2.88

Average income per day (US\$)
(28¢ per person)

\$3.91

Required expenses per day (US\$)
(food, hygiene, school, water)

\$1.03

Daily shortfall (US\$)

Living without enough money to pay for required expenses means facing hard decisions every day. What do you give up?

THE EMOTIONAL TOLL OF ULTRA-POVERTY

21%

Feel hopeless

17%

Feel worthless

28%

Feel depressed

Change must start with hope—the belief that a better future is possible. ICM's mission is to bring real hope that leads to real change.

ICM's Strategy for Change

THRIVE Partner pastor network

Thrive builds up pastors who host ICM programs.

Thrive is a wide-reaching network of pastors who share ICM's commitment to serve those in need.

These local leaders are the key to ICM's ability to reach the poor.

ICM delivers support for Thrive pastors through monthly regional meetings that:

- Equip** pastors for sustained ministry among the poor by delivering monthly training and encouragement.
- Empower** pastors and church members to become agents of positive change in their communities.
- Encourage** pastors to host Transform in their local church venues.

2019-2020

9,315
Active Pastors

TRANSFORM

Strategic education program that builds capacity for real change in ultra-poor families

Transform brings HOPE that leads to change for families in ultra-poverty.



1,436
Communities Trained

56,639
Households Reached

Holistic training focuses on four key areas essential for growing hope.



Four-month education program that meets once a week

283,195
Family Members Empowered

PREVAIL Livelihood sustainability program

Prevail sustains participants' livelihood journeys.

Prevail is ICM's network of savings group leaders who are committed to sustain their progress out of poverty.

All members benefit through the development of leaders of savings groups formed during Transform.

ICM supports Prevail leaders through monthly regional meetings that:

- Prepare** leaders with problem-solving skills, livelihood generation strategies, and accountability.
- Promote** best practices for savings groups with ongoing training.
- Position** groups for success as they mature with opportunities for group businesses and grants.

2,162
Active Savings Groups

47,564
Savings Group Members

Delivering Hope at Scale

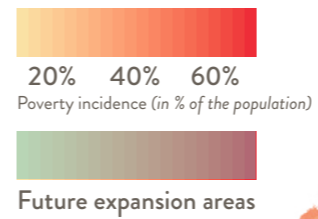
OVER 1.3 MILLION FAMILY MEMBERS HAVE GRADUATED FROM ICM'S FOUR-MONTH TRANSFORM PROGRAM

THRIVE PARTNER PASTOR NETWORK

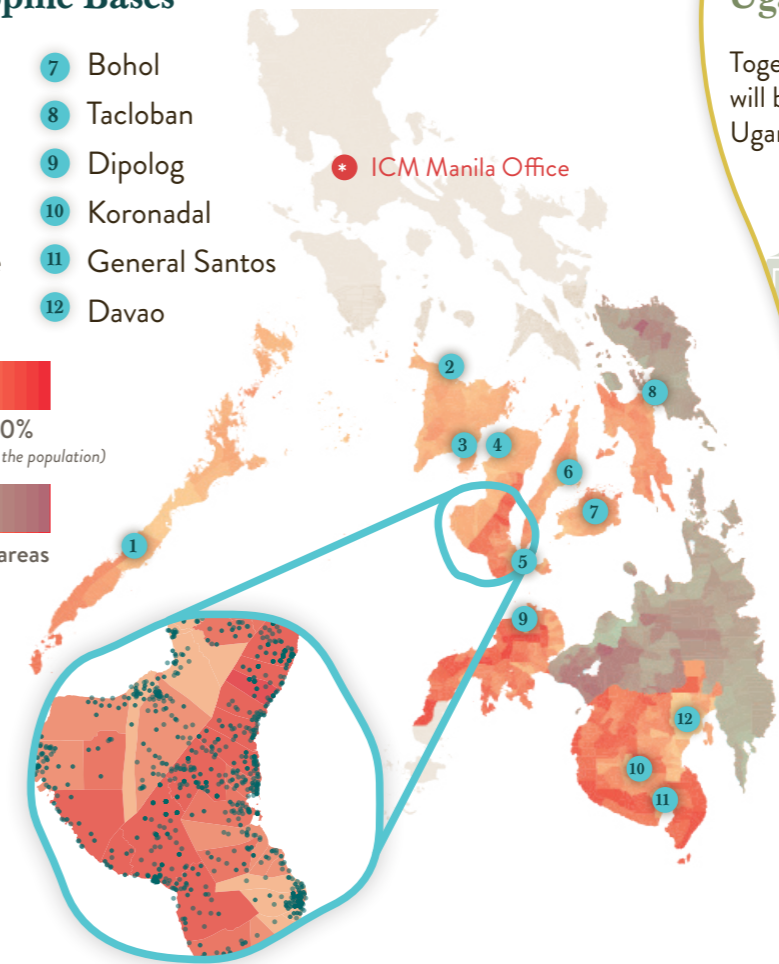
The most vulnerable families live on the margins of society in hard-to-reach areas. ICM empowers local pastors who serve in low-income communities scattered across the country's 7,000 islands. **These local churches host ICM programs to provide a uniquely scalable, cost-efficient distribution channel for poverty-reduction interventions and hope for a better future.**

ICM Philippine Bases

- | | |
|-------------|-------------------|
| 1 Palawan | 7 Bohol |
| 2 Kalibo | 8 Tacloban |
| 3 Iloilo | 9 Dipolog |
| 4 Bacolod | 10 Koronadal |
| 5 Dumaguete | 11 General Santos |
| 6 Cebu | 12 Davao |

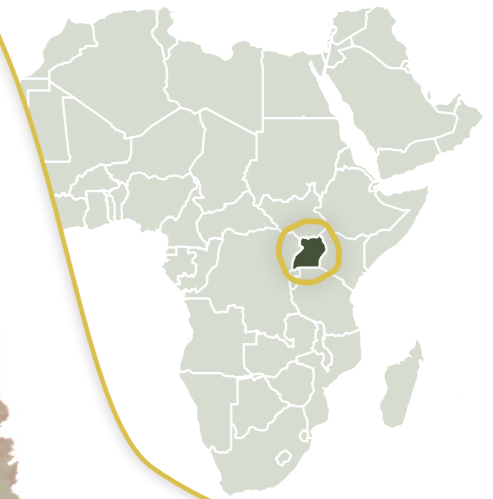


• Each dot represents the location of an ICM partner church



Ugandan Launch

Together with our local partner, BBT, ICM will be launching Transform in Kilboga, Uganda as soon as circumstances allow.



Hope Shines Through

HOPE IS THE KEY. PROGRESS OUT OF POVERTY MUST START WITH THE BELIEF THAT A BETTER FUTURE IS POSSIBLE.

ICM's Transform Program

WHAT IS IT?

- A holistic education course that delivers support, training, and resources, igniting hope to propel change for those in ultra-poverty.

HOW DOES IT WORK?

- A local pastor uses a poverty scorecard to invite the poorest families from his or her community.
- Once a week for four months, ICM Transform trainers join the pastor and community volunteers to teach the interactive curriculum.

WHAT DOES IT TEACH?

The multi-dimensional training focuses on four essential areas for HOPE to grow.

HEART - fostering positive values for strong character

PHYSICAL - promoting healthy living for greater family well-being

OPPORTUNITY - empowering sustainable income and lifelong savings

EDUCATION - launching confident young learners ready for school

WHAT IS THE RESULT?

- Hope shines through; small changes in each area add up to lasting change.
- Participants realize their own potential to reach a better future.
- ICM's research shows concrete evidence of improvements in many areas of participants' lives.



ICM'S ULTRA-POOR TRANSFORM PARTICIPANTS REPORT:

32%
REDUCTION IN HOPELESSNESS

39%
REDUCTION IN DEPRESSION

167%
INCREASE IN INCOME

133%
INCREASE IN SAVERS

18%
REDUCTION IN ILLNESS

88%
OF MALNOURISHED CHILDREN CURED

88%
OF CHILDREN IMPROVED IN MATH

89%
OF CHILDREN IMPROVED IN PHONICS



Hope Starts with the HEART

Fostering positive values

Hope is a powerful motivating force that is essential for well-being. ICM's curriculum on values instills hope that a better future is within reach. Participants realize they can be changemakers in their own lives by overcoming feelings of inferiority and passivity that hold them back. Hope improves the odds in the fight to get out of poverty.

Pre- and post-surveys of Transform participants show statistically significant improvements in virtually every measure of hope.

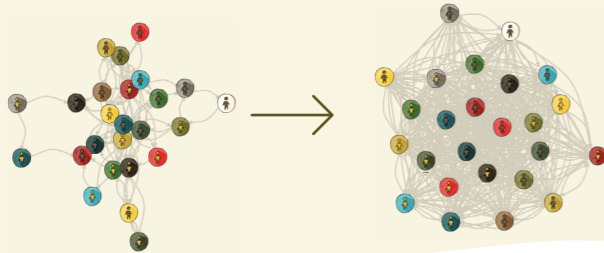
- ↑ How happy are you today?
- ↑ I have specific goals and plans for my livelihood.
- ↑ How hopeful are you about the future?
- ↑ People like me can help bring positive change.

Communities of Hope

Strong new friendships are formed as Transform families meet together each week. One's community matters; it influences identity, aspirations, decision-making, and behavior.

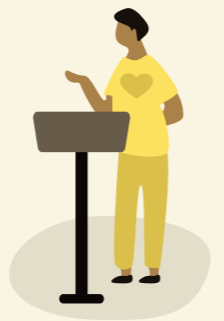
BEFORE TRANSFORM

individuals are disconnected



AFTER TRANSFORM

a safety net of social adhesiveness is formed



Values Curriculum

Healthy Relationships:

God, Family, Community

Personal Character:

Self-worth, Integrity, Self-control

Wise Choices:

Priorities, Future, Resilience



“Our mentality completely changed—we gained the confidence to change our lives. And I grew deeper in my relationships with God and with others as a leader.”

ELIZABETH

Empowering Women

One of the best ways to promote economic growth among the poor is to empower women for greater productivity. ICM's Transform program does this by:

- creating safe support networks for women
- inspiring entrepreneurialism among women
- improving the standing of women in their communities
- providing new leadership roles for women
- addressing women's and children's health issues

88% of Transform participants are women

Going Deeper

ICM is producing “soap opera”-style videos and documentaries to be used each week during Transform. Based on documented successes in other countries, we believe these videos will further inspire hope for change.

Hope Grows with OPPORTUNITY

Empowering sustainable income

Those in ultra-poverty need to be able to provide for their families tomorrow, not just survive the immediate needs of today. And that requires sustainable income.

ICM's livelihood curriculum provides the training, the resources, and the support necessary for women to start new businesses, save earnings, and invest in their futures.



Livelihood Curriculum

Small Business Skills:
Planning, Budgeting, Marketing

Business Opportunities:
Snack Production, Cleaning Products, Organic Vegetables

Savings Groups:
Principles, Governance, Record Keeping, Group Businesses



EARN

Women learn how to run low-capital, low-risk, home-based businesses.



SAVE

A portion of new income is saved in self-governed savings groups.



INVEST

New businesses are launched as savings grow and trust develops.



“It’s so amazing to see how a huge change can come from something so small. I started saving 10 pesos every week. And it wasn’t long before I could start a new business. And now I have a new house!”

JENNEFER

2019-2020 IMPACT AT END OF TRANSFORM

54% of Transform participants tried new businesses (30,000+ people)

1,415 New savings groups formed

40 Savers per group (on average)

US\$80 Average saved per group at the end of four months

Going Deeper

In partnership with the Global Innovation Fund, ICM is evaluating whether Transform should be supplemented with longer term follow-up strategies and asset transfers to deepen financial impact.

Hope Endures in the PHYSICAL

Promoting healthy living

Poor health is both caused by poverty and contributes to poverty.

ICM addresses health challenges of those in ultra-poverty with a three-pronged approach:



1 General Health Education and Health Screening *(For everyone in Transform)*

- Covers sanitation, family health, diet, disease prevention
- Empowers families to adapt daily healthy practices
- Education improves overall family well-being
- Health screenings for common health challenges among the poor



2 Medical Treatment for Common Health Issues

- Pregnancy, malnutrition, tuberculosis, parasites
- Those who need it receive medical care



3 Medical Mercy Program for Serious Medical Problems

- This special medical fund covers surgical costs and treatment for those with more serious medical issues

Health Curriculum

Wellness:

Disease Prevention, First Aid, Nutrition

Family:

Reproductive Health, Prenatal Care, Child Development

Sanitation:

Hygiene, Clean Water, Public Health

“During Transform I learned so much I didn’t know! Like how to give my children better nutrition. With ICM’s help, my daughter’s face bloomed, her cheeks became plump, her skin started to glow, and she became active and energetic.”

PRECIOUS



2019-2020

1,542 Children cured of malnutrition

2,517 High-risk pregnancies supported

49,664 People screened for tuberculosis

29,481 Treated for parasites

Going Deeper

In partnership with the Optimus Foundation, ICM is developing a local Health Champion for each Transform community to sustain health gains.

Hope Advances through EDUCATION

Launching confident learners

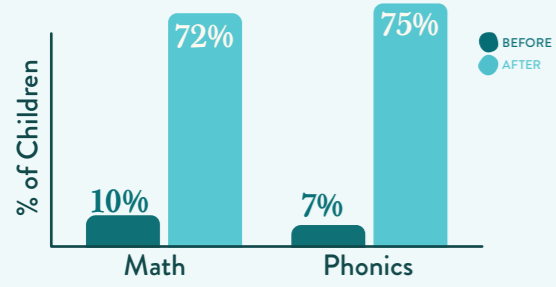
The importance of education for children in low-income families cannot be overstated. Investing in early childhood education yields high returns, not only in children's academic success but also in higher-paying jobs as adults.

ICM's Family Academy education program empowers parents to be their children's first teachers. Parents lead their children into a love of learning through interactive games with colorful math and phonics flashcards.

These nurturing parent/child interactions not only strengthen children's confidence but also their ability to learn. Preschoolers are emotionally and academically ready to thrive when kindergarten begins.



DEVELOPING PROFICIENCY BEFORE AND AFTER FAMILY ACADEMY



IMPROVED BEHAVIORS AND ATTITUDES IN PARENTS

34%
increase in time spent in parent-child activities

197%
increase in parents who think their children will graduate college (20% to 59%)

Family Academy Curriculum

School Readiness:
Math, Phonics, Vocabulary

Parenting Skills:
Behavior, Communication, Play

Relationships:
Love, Acceptance, Encouragement



2019-2020

3,344 Family Academy graduates

“I always thought that my children would be poor because of our lack of education. But through Family Academy, I can see a brighter future for my children! It is not impossible. They can succeed, and I can help them!”

MARY JANE

Going Deeper

This year a study was released of 2,500 children who were enrolled in ICM's kindergarten jumpstart program. Jumpstart children were twice as likely to be the top academic performer in their third grade class and far more likely to remain enrolled in school four years later.

Prevail Savings Groups

HOPE SUSTAINED

Prevail sustains successes in livelihood, deepens financial inclusion, and continues community-led enterprise.

Prevail prepares leaders with problem-solving skills, livelihood generation strategies, and accountability.

Prevail promotes best practices for savings groups.

Prevail positions groups for success as they mature with opportunities for group businesses and grants.

2019-2020

2,162 Active Savings Groups

47,564 Savings Group Members

84% Female
16% Male

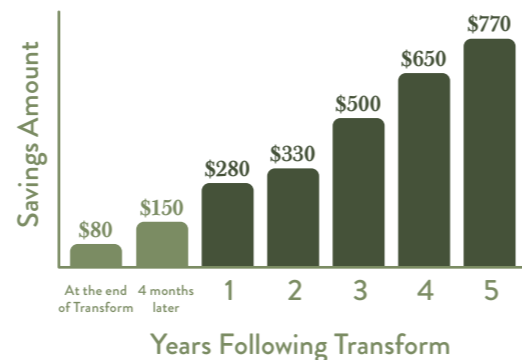
81% Are ICM Transform graduates

19% Are Recruited friends

Going Deeper

Building on the success of the Pitch For Hope contest during the 2019 ICM Banquet, ICM is developing incentives to encourage Prevail Savings Groups to continue long-term growth.

AVERAGE ACCUMULATED SAVINGS BY INDIVIDUAL SAVINGS GROUPS (US\$)



Pitch For Hope

In 2019 ICM ran its first ever Pitch For Hope competition where savings groups pitched their group business ideas to win grants to launch their enterprises.

A panel of judges whittled down hundreds of entrants to proceed to the regional and national finals, with three winners traveling to Hong Kong to present at ICM's annual gala. Throughout the pitching process, ICM awarded nearly US\$15,000 to entrants, helping to boost dozens of new enterprises!



TACAL SAVINGS GROUP

Living in an extremely remote village, this group's business plan was simple: do the difficult job of transporting rice, a Filipino staple, to their community. They launched a wholesale rice store, and now the whole community can buy rice more cheaply and conveniently.

"Since we won our grant, our group has gained 104 members! Everyone is sharing the benefits."



HOPE AND CARE SAVINGS GROUP

This community had a big dream—to become the cleaning-products supplier for their whole region! Slowly and surely, they are growing their business, buying wholesale, and selling locally.

"Other savings groups in our region heard that we won and, praise God, we serve as an inspiration to them to continue and grow their businesses!"



Medical Mercy Program

One medical crisis can wipe out any progress in the fight against poverty.

When a child living in ultra-poverty faces a serious medical problem, the burden on the entire family is extreme. Medical costs mount, leading to high-interest debt. Siblings drop out of school to earn income. Neighbors distance themselves. Any hope of escaping poverty is extinguished as life overwhelms.

But one medical treatment can change everything. ICM helps ultra-poor families get the medical care they need so hope for their future stays alive.

As a part of Transform, families are screened for serious medical issues. ICM walks with those who need care through the complicated steps of medical treatment.



**2019-2020
SUPPORTED CASES**

184 Surgical

1,717 Medical

1 SCREENING

Health assessments are a part of Transform.

2 CLINIC VISITS & LAB WORK

ICM schedules appointments, arranges transport, and accompanies patients to clinic visits, lab tests, and x-rays.

3 PREPARATION

ICM ensures patients are ready for surgery and post-care.

4 SURGERY

Some conditions require multiple operations or non-surgical treatments.

5 FOLLOW-UP

ICM staff check on patients throughout their recovery.

Medical Partners:



“ICM staff were with us from the first moment to the very last checkup, giving advice and helping me and my husband to stay strong. We couldn't have made it without their physical, financial, and emotional support.”

ANALYN



Thrive Partner Pastors

A NETWORK OF HOPE

Thrive is ICM's wide-reaching network of pastors who share a commitment to serve the poor. These local community leaders are key to ICM's ability to reach the ultra-poor at scale.

Our partner pastors live among the very people ICM seeks to reach in remote mountain villages, coastal fishing communities, and urban slums.

Often very poor themselves, they lack the resources to meet the tangible needs of those they serve.

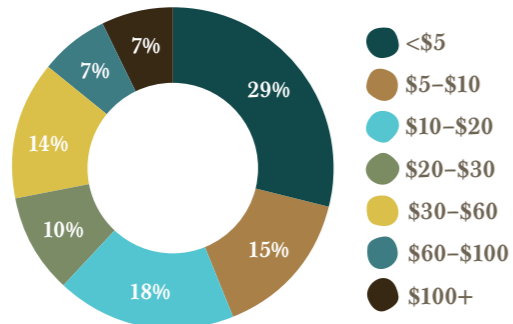
WHO ARE OUR PARTNER PASTORS?

63% MALE 37% FEMALE

AVERAGE CHURCH SIZE

45 PEOPLE 29 ADULTS 16 CHILDREN

THRIVE CHURCHES WEEKLY OFFERING (US\$)



Nearly half of Thrive churches have weekly offerings of US\$10 or less



“Thrive unites pastors from different backgrounds to become both friends and partners in ministry to the poor. ICM helps both us and the people in our communities.”
PASTOR RODEL

2019-2020
110 Thrive districts
9,315 Active pastors

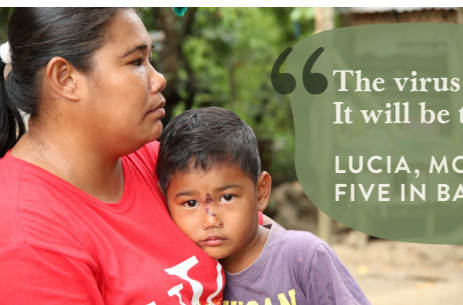
ICM supports Thrive pastors with monthly meetings delivering:

- T** Training in ministry and leadership skills
- H** Health support with personal checkups and funding for medical cases
- R** Relationship-building with ministry peers
- I** Impact opportunities through Transform and Prevail
- V** Vision for becoming agents of change
- E** Encouragement for sustained ministry



Hope in Crisis

ICM'S COVID RESPONSE



“The virus won't kill us. It will be the hunger.”

LUCIA, MOTHER OF FIVE IN BACOLOD

While the COVID-19 crisis has wreaked havoc across the entire globe, the impact has been even more severe among families living in ultra-poverty. Across the Philippines, hunger and malnutrition have risen significantly in large part due to the nationwide quarantines put in place in March 2020.

As soon as stay-at-home orders began, ICM was in contact with its 10,000 strong pastor-network across the Visayas and Mindanao. Through this network, ICM received real-time information on the urgent needs of vulnerable families.

In the first six months of COVID-19 response, ICM delivered unprecedented volumes of aid to families who needed it most.

3.5 million people received resources (755,000 households)

14 million nutrient-rich meals

388,000 COVID-19 information booklets

1 million Ready-to-eat sachets distributed to 18,306 clinically malnourished children

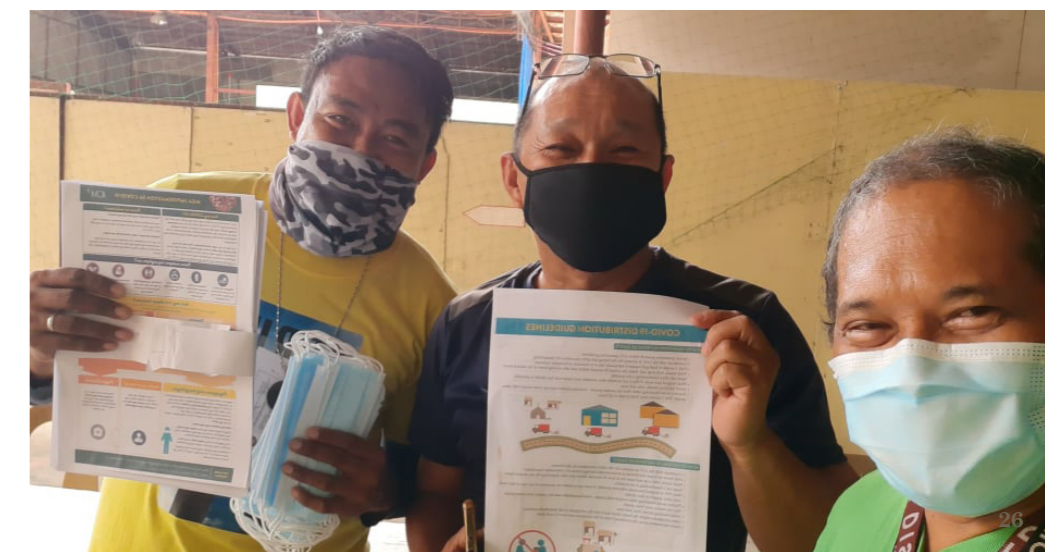
65,000 surgical masks

640,000 bars of soap

160 million vegetable seeds generating at least 10 million kilos of vegetables for hungry children

Other ICM interventions developed during COVID-19 include:

- Video training series for local hospitals
- Chat-bot on social media for information gathering
- Strengthened REDI network for rapid emergency distribution
- Socially distanced Thrive and Transform relaunch



Research

DEEPENING HOPE'S IMPACT

As thought leaders in solutions to poverty, ICM aims to always do better tomorrow than we did yesterday. Commitment to effectiveness means dedication to data.

Monitoring



Tablet-based community data collection

Evaluation



Analysis with integrated internal database

Research



New ideas tested with randomized controlled trials and pilots

Published Research

ICM shares learning on its innovative approach to poverty reduction with the wider development world through conferences and published research. This year ICM was featured in four peer-reviewed articles, with more in the pipeline.

- “Randomizing Religion: The Impact of Protestant Evangelism on Economic Outcomes”, Bryan, Choi, Karlan, Harvard Quarterly Journal of Economics, 2020.
- “Knowledge, Attitudes and Practices of COVID-19 Among Income-poor Households in the Philippines”, Lau et al, Journal of Global Health, June 2020.
- “The Relationship Between Social Capital and Self-rated Health”, Hung & Lau, BMC Public Health, 2019.
- “The Presence of Cough and Tuberculosis”, Lau et al, Tuberculosis Research and Treatment, 2019.



Global Innovation Fund: Transform Innovations Lab Project

In May 2020 ICM signed a five-year, US\$5.5 million partnership with the Global Innovation Fund (GIF) for The Transform Innovations Lab Project. The project will test various components of Transform for even deeper, longer-lasting impact that will improve the lives of the world's poorest people at scale.

ICM is honored to partner with outstanding academic institutions who are committed to excellence in research.



The Momentum of Hope

WIDER IMPACT IN THE PHILIPPINES

REACHING THE NEXT MILLION

In 2018 ICM reached the significant milestone of graduating our 1,000,000th Filipino family member through Transform.

Reaching the second million requires ICM to go where the poor live—across the country's 7,000 islands in hard-to-reach areas. There are two ways ICM is achieving this.

Decentralized Branches

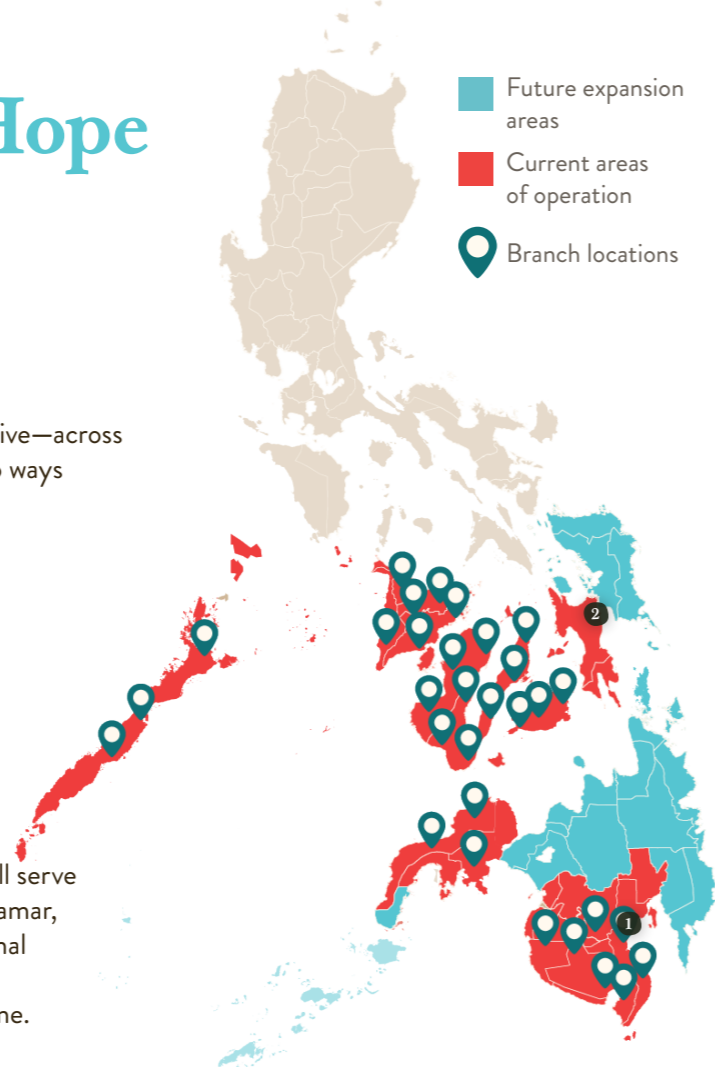
Each operational base has been reorganized to support three to five regional branches, spreading ICM's reach wider into more remote areas of the country where the poorest families live.

New Areas of Operation

In 2019-2020 two new operational bases were opened.

1 The new **Davao Base** positions ICM to serve those in the central and southern areas of Mindanao, the Philippines' southern-most island.

2 The new **Tacloban Base** will serve the islands of Leyte and Samar, extending ICM's operational reach across all of Central Philippines for the first time.



WIDER IMPACT INTERNATIONALLY

ICM LAUNCHES IN UGANDA

ICM is pleased to announce its first international project, located in the country of Uganda. ICM will be running Transform in poor communities served by pastors in the areas in and around Kiboga in Central Uganda as soon as COVID-19 restrictions are lifted.

While the global pandemic delayed the April 2020 planned start of Transform programs, the year was nonetheless productive. Preparations included:

- forming and training the new 19-person Ugandan Transform team
- contextualizing and translating Transform materials
- setting up field offices and relocating team members to Kiboga
- surveying future Transform participants and pastors
- coaching and equipping partner pastors for program implementation

ICM is projecting to launch programs in 50 poor communities in year one and an additional 100 communities in year two, uplifting nearly 30,000 family members.



Philippine Field Staff

ICM's work is made possible by a fabulous team of 499 talented men and women. 100% of ICM staff members stationed in the provinces are from the Philippines. Because most grew up in low-income communities, ICM employees are able to communicate effectively with the people they serve.

Relying on ICM scholarships, 29 ICM staff children have earned their college degrees since 2017, with another 22 undergraduates on their way. ICM provides financial assistance to staff with ten years of seniority to obtain their own permanent homes.

AREA HEADS



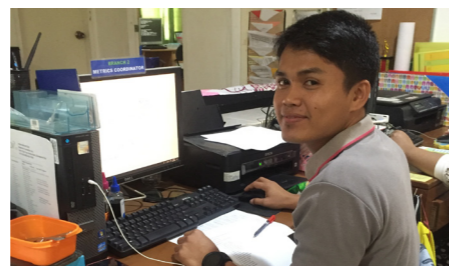
Samuel Templado Bacolod	Richmond Cacho Bohol	Primo Sistual Cebu	Rocel Alonzo Davao	Precyllyn Castro Dumaguete	Faiola Besaña Dipolog	Marites Petallar General Santos	Stefany Lee Iloilo	Lilian Bardinas Kalibo	Jasher Gasataya Koronadal	Ercile Trespientes Palawan	Edwin Booc Tacloban
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ICM **Branch Heads** oversee regional teams of 12 staff who directly deliver programs to the ultra-poor.



Health and Livelihood Trainers run the Transform program in poor communities.



Members of the **Metrics Team** capture impact through surveys and data collection



Pastor Coordinators work with local pastors to build relationships and encourage program participation.



Medical Case Coordinators provide patient care that addresses medical needs.



The **Support Team** keeps everything running smoothly.



Family Academy Coordinators empower local volunteers to train parents to engage with their children in healthy ways.



Communications Officers record stories and photos to share with donors.



The **Logistics Team** coordinates staff transportation, facilities, and food storage.

Leaders

GLOBAL TEAM



David Jones

Global Chief Development Officer



Lincoln Lau, PhD

Director of Research



Dale Sutherland

President ICM USA



Deanna Sutherland

Executive Director



Beth Uy

Global Chief of Staff



Winnie Chau

Director of Donor Services



Charles Cheng

Director of Finance



Louise Joachimowski

Director of Marketing and Communications



Charis Raya

Director of Strategic Partnerships

PHILIPPINE MANAGEMENT TEAM



Milton Amayun, MD, MPH

President



Daniel Bouw

Chief of Mission Finances



Michael Coman

Director of Strategy



Jesulito Cornejo

Chief of Human Resources



Arlene De Leon

Chief Admin. Officer



Daniel Mayhugh

Chief Operations Officer



Dan Mijares

Area Head Mentor



Herman Moldez

Chief Spiritual Officer



Carol Roa

Chief Advancement Officer



Shelley Trebesch, PhD

Managing Director

International Board of Directors



David Sutherland
Chair of ICM Board, CEO

*Former CFO,
Morgan Stanley Asia*



Andrew Ostrognai
Vice Chair of ICM Board

*Of Counsel,
Debevoise & Plimpton, LLP*



Charles Caldwell
Director

*Human Resources,
English Schools Foundation - HK*



Guangjie Hopton
Director

*Senior Managing Director,
Aon Intellectual Property Solutions*



Dennis Montecillo
Director

*Former Executive VP and
Head of Corporate Client
Segment Group of the BPI*



David Simms
Director

*Managing Partner and
Founder, Talanton*



Randy Wilcox
Director

*Former President of the Americas,
Otis Elevator Company*



Malcolm Wood
Director

*Chief Investment Officer,
Baillieu Holst*

2019-2020 Actual Financial Results

YEAR ENDING MAY 31, 2020 (in '000s)

PROGRAM	PHILIPPINE PESOS PHP	HK DOLLARS HK\$	US DOLLARS US\$	%
Transform (Community Training)	347,422	52,961	6,834	53%
Heart, Opportunity, and Physical training	148,843	22,689	2,928	23%
Feeding	198,579	30,272	3,906	30%
Global Innovation Fund	-	-	-	
Family Academy (Education)	19,850	3,026	390	3%
Prevail (Savings Groups)	24,513	3,737	482	4%
Thrive Network (Pastor Training)	52,321	7,976	1,029	8%
Disaster Response	148,388	22,620	2,919	23%
Other Services (Health, Capital)	22,514	3,432	443	3%
International Expansion	12,893	1,965	254	2%
Support	26,019	3,966	511	4%
TOTAL ACTUAL/BUDGET	653,920	99,683	12,862	100%

In 2009-10 ICM reached 50,000 people, increasing to an expected 270,000 people in 2020-21, a 440% increase compared to our impact eleven years ago. In 2019-20, ICM's budget was US\$12.1M and our actual expenses were US\$12.9M. The 7% increase versus budget was caused by enhanced disaster response, offsetting reduced program costs.

These pages consolidate the results of two ICM Philippine charities (ICM Foundation Inc. and ICMManila Inc.) as well as certain costs incurred overseas. These pages exclude other costs from Hong Kong and the USA. Non Philippine costs are supported by designated donations (including banquet tables and tangible auction items, donations from the Board of Directors, and grants from three foundations), allowing virtually all other donations to go straight to the Philippines.

2020-2021 Budget

YEAR ENDING MAY 31, 2021 (in '000s)

PROGRAM	PHILIPPINE PESOS PHP	HK DOLLARS HK\$	US DOLLARS US\$	%
Transform (Community Training)	595,186	90,180	11,636	76%
Heart, Opportunity, and Physical training	167,935	25,445	3,283	22%
Feeding	378,059	57,282	7,391	48%
Global Innovation Fund	49,192	7,453	962	6%
Family Academy (Education)	26,182	3,967	512	3%
Prevail (Savings Groups)	25,547	3,871	500	3%
Thrive Network (Pastor Training)	60,885	9,225	1,190	8%
Disaster Response	830	126	16	0%
Other Services (Health, Capital)	24,251	3,674	474	3%
International Expansion	20,058	3,039	392	3%
Support	27,831	4,216	544	4%
TOTAL ACTUAL/BUDGET	780,770	118,298	15,264	100%

In 2020-21, ICM's budget is US\$15.3M, up 19% from the previous year's actual results of US\$12.9M. This is driven mainly by a new research project, an increase in food cost, and expansion. The value of donated food distributed in 2019-20 was US\$6.6M and it is our plan to distribute food valued at US\$7.3M in 2020-21. ICM expects to reach 270,000 people in 20-21 while keeping its program support expense to 4% of Philippine expenses. This 2020-21 budget assumes ICM will continue its normal community training programs. However, we recognize that COVID-19 will require ICM to adapt its operations, and therefore this budget will also adjust accordingly.

ICM's financial statements in the Philippines are audited by SGV & Co., the largest Philippine accounting firm and an affiliate of Ernst & Young LLP. All of ICM's audited financial statements from the Philippines, Hong Kong and the USA are available on request. ICM's books are open to our donors. Any questions about our finances? Just ask.

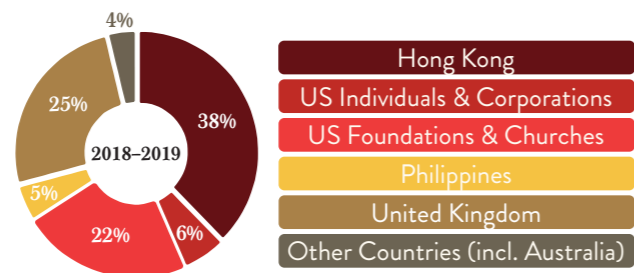


Partners

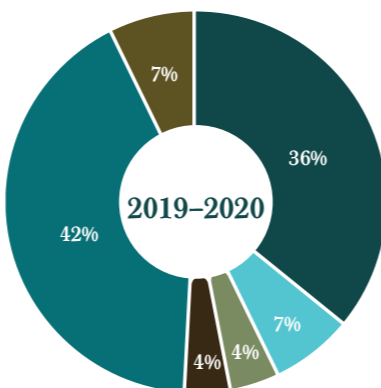
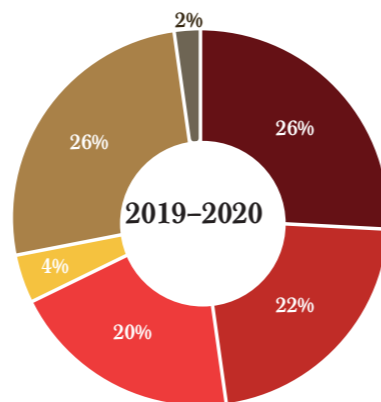
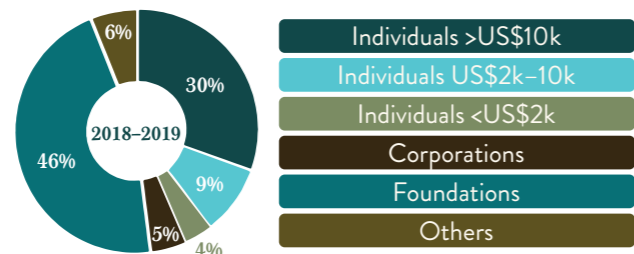
Historically, donors from Hong Kong have been the most important source of resources for ICM programs. Over the past several years, ICM has been actively developing new partnerships with individual donors and foundations outside Hong Kong. We are grateful that awareness of ICM's work is spreading and resources for the work are diversifying internationally.



Cash Donation by Country



Cash Donation by Source



IN-KIND PARTNERS

An important aspect of ICM's work is our ability to provide people living in ultra-poverty with nutritious food and other essential resources. This is possible due to partnerships with non-profit organizations that share our values and vision, for which we are grateful.

2019-20

89 shipping containers of fortified food received from four food non-profits

17 million meals distributed in normal program delivery (June 2019 through mid-March 2020)

9 million meals provided in COVID-19 relief response (mid-March through May 2020)

99,000 bars of soap from Soap Cycling

1 million sachets of Ready-to-Use Therapeutic and Supplemental Food from the Philippine Department of Health, used by ICM to feed 18,306 acutely malnourished children

Domestic shipping within the Philippines is generously provided by Philippine Span Asia Carrier Corporation.

While food is donated, ICM still incurs the cost of getting food from our food partners to the Philippines.



2020-21 FOOD BUDGET

104 shipping containers

28.6 million meals

US\$7.3 million—value of donated food

US\$9,000 per container (shipping cost)

Every **US\$1** donated to support food transport results in **31** meals (worth **US\$8**) delivered to hungry children.

Board of Advisors

ICM BENEFITS FROM THE GENEROUS COUNSEL OF A WIDE RANGE OF PROFESSIONALS

HONG KONG

Nick & Terri Appel
Michael & Entela Benz
Stephen & Pam Birkett
Michael & Anne Sawyer Birley
Tim & Carrie Chen
Lyn & Teresa Fox
Dennis Hopton
John & Pamela Hsu
Hubie Lem
Tess Lyons
Ramon & Vicki Maronilla
Nicholas & Jaclyn Norris
Michael & Patricia Openshaw
Carmen Schiffmann
Dave & Agnes Shull
Henry & Kathy Shih
Mike & Ting Small

USA

Jose & Dinah Diao
Jamie & Kristine Duininck
Bill & Mary Hall
David & Eileen Helmer
Brad & Michele Rector
Jim & Dede Schumacher
Wendy Smith
Crystal Stull

UNITED KINGDOM

Charles Mathias
Grayden Reece-Smith
Bridget Salmon
Mario & Christine Damo

AUSTRALIA

Jim & Shasha Becker
Keith & Coralie Crews
Rae Doak
Russell & LiLi Fisher
Nick Foord
Marc & Nadia Geary
Don & Louise Hayman
Andrew & Nichole McPherson
Daniel & Ruth Spiritosanto
Verity Thomson
Kara Wood

PHILIPPINES

Diwa Guinigundo
Daphne Ceniza Kuok
Emmanuel Minana
Aissa Montecillo
John Nicholls
Eduardo & Miriam Quiambao-Roberto
Manuel C. San Diego
Joel & Stella Schapero
Marilyn Tan

ICM, My Charity



“A key reason we support ICM is that it is really disciplined about assessing and measuring impact. We can clearly see that ICM changes numerous lives for the better.”

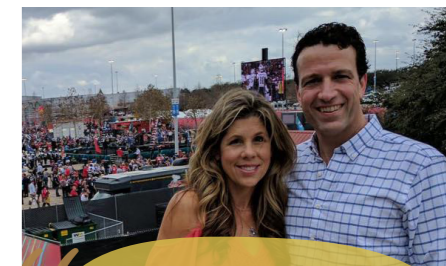
IAN AND SHARENE MAK AND FAMILY

“ICM does amazing work, providing far-reaching, cost-effective, high-impact solutions to help those who need it most get back on their feet. We are honored to support their mission.”

DAN HOUSER

“What better way to say “thank you” to the Filipinas who have blessed my family in HK. ICM’s network of partner pastors and proven programs in health, education, and business-building give both eternal and earthly hope to those who need it most.”

IRENE CHUNG



“ICM is near to our hearts, having first got involved when we lived in Hong Kong in the early 2000s. 20 years later we are even more impressed with ICM’s heart of compassion (especially during this year of COVID). We love ICM’s commitment to effectiveness and holistic approach to helping the poor.”

BRAD AND MICHELE RECTOR



Charity listed on
WiseGiving
惠施 · 慈善機構



ICM is a registered charity in the Philippines, Hong Kong, and in the United States.

ICM partners with Entrust in Australia, with Stewardship in the UK, and with TGCF in Canada.

ICM contributes toward the achievement of the United Nation's Sustainable Development Goals including:



Please visit caremin.com to support ICM's work.



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