



International  
Care  
Ministries

# Annual Report

2022-23





**International Care Ministries,  
transforming the futures of the ultra-poor.**

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# 15%

of mothers in ICM's programs  
have had a child die

**It all starts with hope.** Progress out of poverty begins with the belief that a better future is possible. Transform, ICM's immersive learning program, ignites hope and propels change for those in ultra-poverty. Combining a heart of compassion with a business mindset, ICM's impact is **focused, effective, efficient, and scalable.** ICM helps those who need it the most, invests in evidence-based strategies, achieves maximum impact at minimal cost, and replicates results at scale.

# 107%

increased income  
among the ultra-poor

# 36%

reduced illness

# 16%

increased family  
life satisfaction





David Sutherland  
Chief Executive Officer, ICM

When Deanna and I first got involved with this fledgling organization in 1997, **we had no idea of the impact ICM could have.** From a handful of staff, we've grown to 735 full-time local Filipinos. From one city, Bacolod, we are now in every single village in large parts of the Philippines and have expanded to two other countries. From helping a few thousand families, we are approaching our 2 millionth beneficiary!

ICM is a **data-driven organization**; we have learned so much in our three decades

of innovation. First, we've learned that **life for the ultra-poor is unimaginable.** Our research team sheds light on the realities of ultra-poverty so that we can best address families' needs.

Second, we have learned that **the local church is the most efficient way to reach those in need.** Our network of pastors has exploded during the pandemic; we now have a more than 16,000 active local pastors who partner with us to deliver hope to the ultra-poor.

And third, we have learned **how to launch hope that is both deep and wide.** We tenaciously strive to have an even greater impact and continue to expand ICM's geographical reach to benefit more families.

Every single person who makes up this extraordinary organization, whether our supporters, staff, partner pastors, or community volunteers, has played a part in delivering tangible hope to some of the poorest people in our world. We are deeply grateful.

**“Thirty years of relentless commitment has brought hope to millions.”**



## ICM Board of Directors

David Sutherland, ICM Board Chair, Former CFO, Morgan Stanley Asia Pacific  
Andrew Ostrognai, ICM Board Vice Chair, Of Counsel, Debevoise & Plimpton LLP  
Kenneth Albolote, Co-Founder, Archangel Impact Capital,  
Former Partner, Baring Private Equity Asia

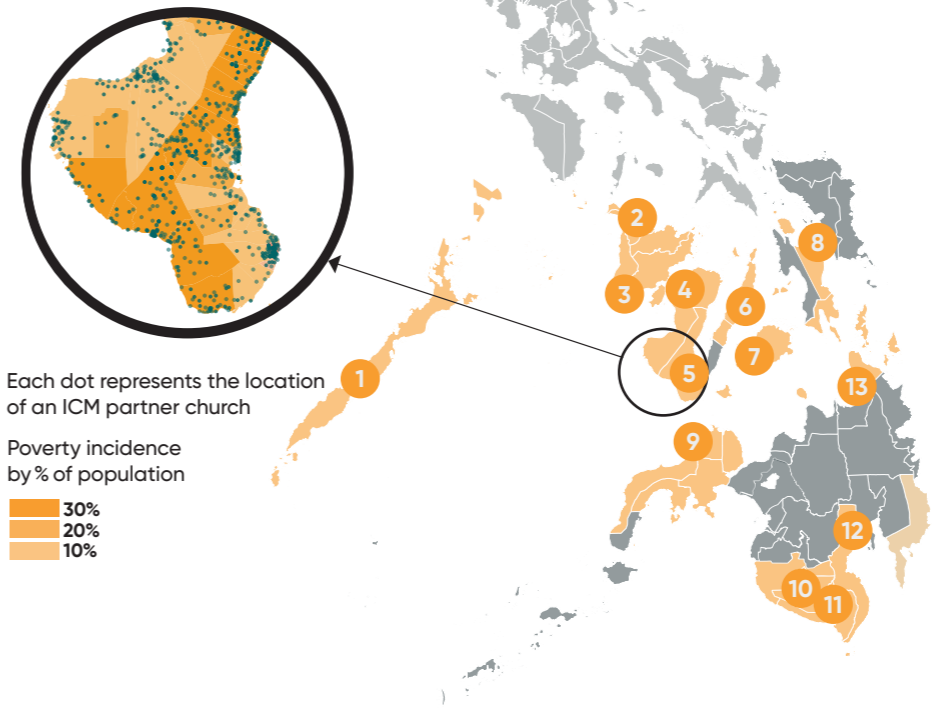
Charles Caldwell, Director, Human Resources, English Schools Foundation  
Guangjie Hopton, Consultant, Alibaba Group  
Dennis Montecillo, Former EVP and Head of Corporate Clients, BPI  
Pamela Hsu Phua, Chief Executive Officer Asia, VP Bank AG

Dave Shull, President, Workforce Solutions and Services, Hewlett-Packard  
David Simms, Managing Partner and Founder, Talanton  
Randy Wilcox, Former President of the Americas, Otis Elevator Company  
Malcolm Wood, Head of Institutional Research and Asset Allocation, Ord Minnett





**ICM delivers hope at scale through the local church.**



**ICM's extensive pastor network provides a uniquely scalable, cost-effective channel for poverty reduction.** Across 13 bases, ICM partners with over 16,000 small, local churches to reach the most vulnerable at scale, delivering real help, hope, and change. **Through this network, 1.6 million people have experienced the positive impact of ICM's Transform program.**

**ICM's 13 Operational Bases**

1 Palawan	5 Dumaguete	9 Dipolog
2 Kalibo	6 Cebu	10 Koronadal
3 Iloilo	7 Bohol	11 General Santos
4 Bacolod	8 Tacloban	12 Davao
		13 Butuan



Nearly one-quarter of the Philippines' 110 million people lives below the national poverty line. **Far beneath that line, 7 million people live in ultra-poverty with incomes of less than \$0.50\* a day. These people are ICM's focus.**



**79%**

damp, leaky homes



**64%**

overcrowded, unsafe homes



**43%**

unclean water, frequent illness



**29%**

no electricity

**Families living in ultra-poverty face a host of deprivations.**

\*Currencies throughout are denoted in US dollars.

**A typical ultra-poor family of six**

**\$2.88**

average daily household income

**— \$3.91**

minimum daily expenses

**(\$1.03)**

daily shortfall

**Families in ultra-poverty face unimaginable challenges that make progress out of poverty feel impossible.**



**Transform is ICM's tested strategy for change.** The goal of Transform is to build hope by opening sustainable paths toward better futures for those living in ultra-poverty. For four months, local pastors host weekly, hands-on, ICM-led training sessions.

**2021-22**

**1,148** Transform Communities  
**41,456** Households Enrolled  
**207,280** Family Members Empowered

**Hope shines forward.** ICM sustains progress out of poverty with the **monthly empowerment of community leaders.**

**ICM's Transform Program**

**Volunteer Partner Pastor**  
 Hosts Transform meetings, teaches Values, and sustains impact.



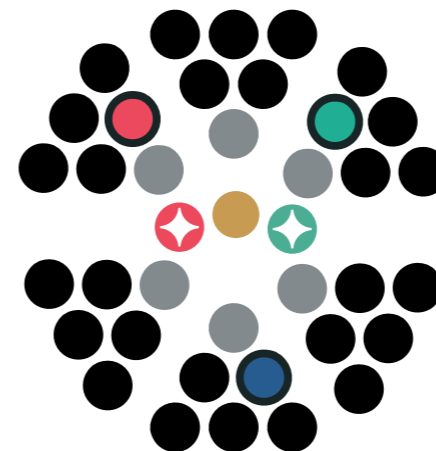
**ICM Livelihood Trainer + Volunteer Savings Leader**  
 Livelihood Trainer teaches business and savings skills. Elected volunteer leads savings group formed during Transform.



**ICM Health Trainer + Volunteer Health Champion**  
 Health Trainer teaches life skills to the community and mentors elected Health Champion.



**6 Volunteer Counselors + 30 Participants**  
 Each Counselor mentors a small group of five participants.



**Sustainability Programs**

**HEART - Building Hope**  
 ICM's **THRIVE** Network sustains hope through monthly meetings for our 16,000 active partner pastors.

**OPPORTUNITY - Growing Sustainable Income**  
 ICM sustains financial stability with monthly **PREVAIL** meetings that support a network of 2,773 savings group leaders.

**PHYSICAL - Improving Family Health**  
 Health progress is sustained through **FLOURISH**, ICM's network for 1,300 community health champions.

**EDUCATION - Launching School-Ready Learners**  
 Volunteer **FAMILY ACADEMY** coaches prepare young learners for school success.



**Curriculum**

**HEART** Building Hope

**OPPORTUNITY** Growing Sustainable Income

**PHYSICAL** Improving Family Health

**EDUCATION** Launching School-Ready Learners





“We saw a huge change since Transform was held here. Our group has grown exponentially because people around us see the change!” Sheila

**Hope shines through.** ICM’s extensive research shows concrete evidence of improvements in many areas of participants’ lives. Small changes add up to lasting change as participants realize their potential to reach better futures.

After four months of Transform

Heart		Opportunity		Physical		Education									
<b>16%</b>	increase in family satisfaction	<b>25%</b>	increase in social safety net	<b>107%</b>	increase in income for ultra-poor	<b>87%</b>	increase in financial savers	<b>36%</b>	reduction in illness	<b>19%</b>	increase in water purification	<b>74%</b>	of children improve in math	<b>81%</b>	of children improve in phonics



**Nenita has 12 children.** She was widowed early in life when her husband unexpectedly died. Nenita's family is ultra-poor. From the crowded, unhygienic shack they call home, Nenita does laundry for her neighbors. The meager income she earns doesn't cover their basic needs. She longs to see her children graduate from high school and have a better life.

After Nenita joined Transform, she developed a renewed sense of hope and greater respect for herself and others. **With a business kit from Transform, Nenita started selling banana cakes.** Soon she was earning as much as \$200 every month. As her business thrived, Nenita joined a savings group. Along with her trusted circle of

friends from Transform, Nenita saved a little each week as a safety net for her family. Six months on, her group has already accumulated \$290 of savings, and it is growing every week. **Now, not only does Nenita have a stable source of income but she is saving for her children's future.**



**Hope starts with the heart.** Hope is a powerful motivating force, essential for well-being. ICM's Transform training builds that hope. Transform helps people to have the confidence to imagine a better future and sets them on a path to get there. New friendships become communities of hope, sustained through local church gatherings, ongoing savings group meetings, small group businesses, and visits from Community Health Champions.

# 89%

of Transform program participants are women

### Empowered Women

ICM empowers vulnerable women for greater productivity. As a result, families and whole communities experience economic growth.

### Women Experience

- + Safe support networks
- + Improved social standing
- + New leadership roles
- + Increased entrepreneurship
- + Focused attention on women's and children's health issues

### Communities of Hope

A social safety net forms among group members. These new relationships influence self-identity, personal aspirations, decision-making, and positive behavior as together people make progress on their paths out of poverty.

**“Transform helped me so much—it changed my outlook on life! I have hope now that my children will have a good future.” Aisa**



**Growing sustainable income.** ICM’s Opportunity curriculum covers small business skills, savings group formation, and community-led enterprises. Families are equipped to meet today’s needs as well as tomorrow’s.

## EARN

Women acquire skills to run low-capital, low-risk, home businesses.

## SAVE

A portion of earned income is saved in self-governed savings groups.

## INVEST

New group businesses are launched as savings and trust develop.

After Transform, progress is sustained through **Prevail**. This is a monthly network for savings group leaders to build deeper financial inclusion as groups mature.

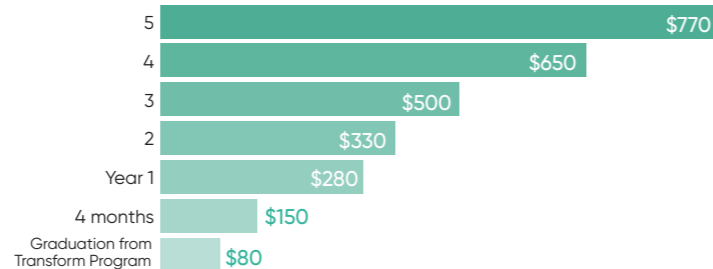


2021-22

**2,773**  
Active Savings  
Groups

**\$5.5M**  
Cumulative  
Deposits

Average Cumulated Savings by Individual Savings Groups Over Time



“The business lessons were all new to me; that’s why we are very eager to make our savings group business grow, because we now have future plans!” Girlie



**Improving family health.** Poor health is both a consequence and a cause of poverty. To stop this cycle, ICM developed a four-pronged approach to improving family health, both during and after Transform. During Transform, ICM invites a volunteer to apprentice with the ICM Health Trainer to become a Community Health Champion who sustains positive health gains post-Transform.



- 1 Health Education**  
 ICM empowers families to improve health practices, sanitation, nutrition, and to prevent illness.

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- 2 Medical Treatment**  
 ICM screens for common, curable health issues, targeting malnutrition, pregnancy, parasites, and tuberculosis.

---

- 3 Community Health Champions**  
 Volunteer CHCs visit community members to encourage healthy behaviors and support medical care.

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- 4 Medical Mercy**  
 ICM facilitates surgeries and post-operative care for more serious medical issues.

2021-22

**3,416**  
high-risk pregnancies

**2,501**  
children cured of malnutrition

**40,733**  
people treated for parasites

**1,235**  
active health champions

**115,158**  
clients monitored

**826,935**  
screenings made

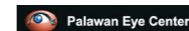
**899**  
medical cases supported

**81**  
surgeries performed

“A million thank yous! Without ICM, I would never been able to afford Raven’s operation.” Florida

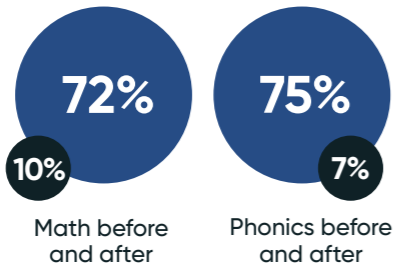


ICM’s Health Partners



**Launching school-ready learners.** ICM’s early childhood education program, Family Academy, helps parents make learning a part of everyday family life. Through educational games, children gain a love of learning and adults gain new parenting skills. In recent years, ever-changing realities of COVID-19 required ICM to innovate new education strategies. As a result, ICM developed multiple avenues to better empower parents to help their children be successful at school.

**Pre-schoolers' Developing Proficiency**



**1 Traditional Family Academy**  
Volunteer Family Academy coaches from Transform communities are trained to teach parents of preschoolers to be their children’s first teachers.

**2 Alumni Family Academy**  
Family Academy coaches from prior Transforms continue to support additional families with school-readiness training.

**3 Department of Education Partnership**  
Volunteer education advocates provide homework help in the community.

**2021-22**

**438**  
Family Academy coaches

**1,334**  
families supported

**177**  
alumni coaches

**689**  
families supported

**181**  
volunteer education advocates

**1,054**  
students coached

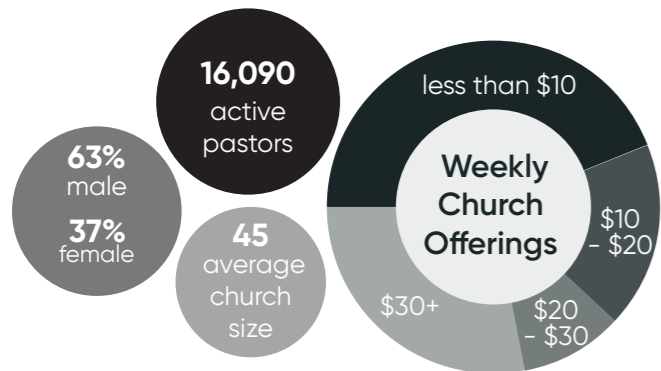


**“I treasure these moments where we learn new things together. We have never experienced this kind of closeness before.” Meline**

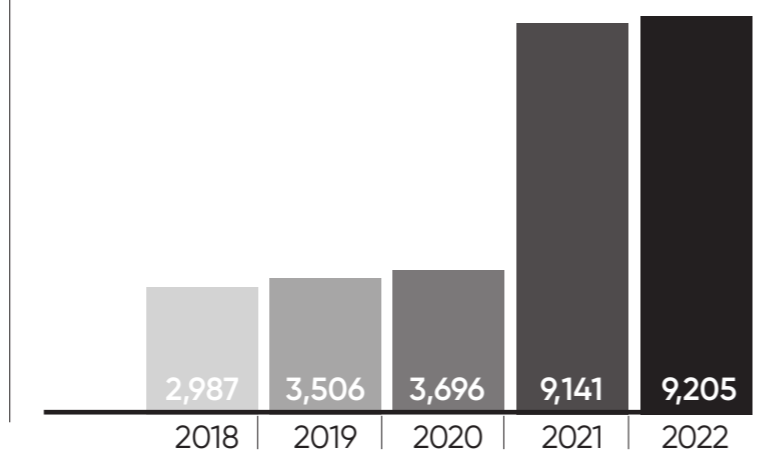


**The local pastors who partner with ICM are the backbone of the ministry.** They live among the ultra-poor in remote mountain villages, coastal fishing communities, and urban slums. They understand the hardships of poverty. **ICM supports these pastors through the Thrive** program with monthly meetings delivering ministry skills training, peer-to-peer mentoring, health support, community impact opportunities, and vision casting.

**Who are our Partner Pastors?**



**Average Monthly Thrive Attendance**



**“Thrive is a channel of blessings to reach the poorest communities, but also to create unity among pastors regardless of our denomination.”** Pastor Rosvie



**In December of 2021, a Category 5 typhoon, Odette, hit the Philippines.** Globally, Odette was the second deadliest natural disaster in 2021. Odette's destruction affected 12 million people, damaging 2.1 million homes. The storm devastated \$320 million of agriculture. **Anchored by ICM's 16,000-strong pastor network, ICM went to work with an integrated approach to get aid to those who needed it most.**



## REBUILD

**605** churches rebuilt  
**65** staff homes rebuilt

## RELIEF

**3.2 million** meals delivered  
**1,436** communities assisted



## RECOVER

Combines Transform with a trauma healing course to promote resilience and emotional recovery from disaster.

**750** communities  
**19,319** families supported

“This helped me to overcome all the traumas in my life, little by little, in a calm way. And we were able to start a small store in our home.” Efrin



**At ICM, we believe we can always do better tomorrow than we did yesterday.** We track everything we do, integrating community demographics, monitoring statistics, and evaluation data into a DOMO dashboard that delivers near real-time operational visibility. Motivated by a commitment to data integrity, ICM employs well-established research methods with world-class development partners.

**In collaboration with the Global Innovation Fund, ICM completed year two of a five-year Transform Innovations Lab to measure the long-lasting impact to the world's poorest people.**

#### ICM's Research Measures

- + Effectiveness of small to large cash grants
- + Impact of documentary and soap opera style educational videos
- + Success of Family Academy education program
- + Effectiveness of Community Health Champions



香港大學  
THE UNIVERSITY OF HONG KONG



THE UNIVERSITY OF SYDNEY



UNIVERSITY OF WATERLOO



PRINCETON UNIVERSITY



CIHR IRSC



Wheaton College  
For Christ and His Kingdom



DE LA SALLE  
MEDICAL AND HEALTH SCIENCES INSTITUTE



UNIVERSITY OF TORONTO



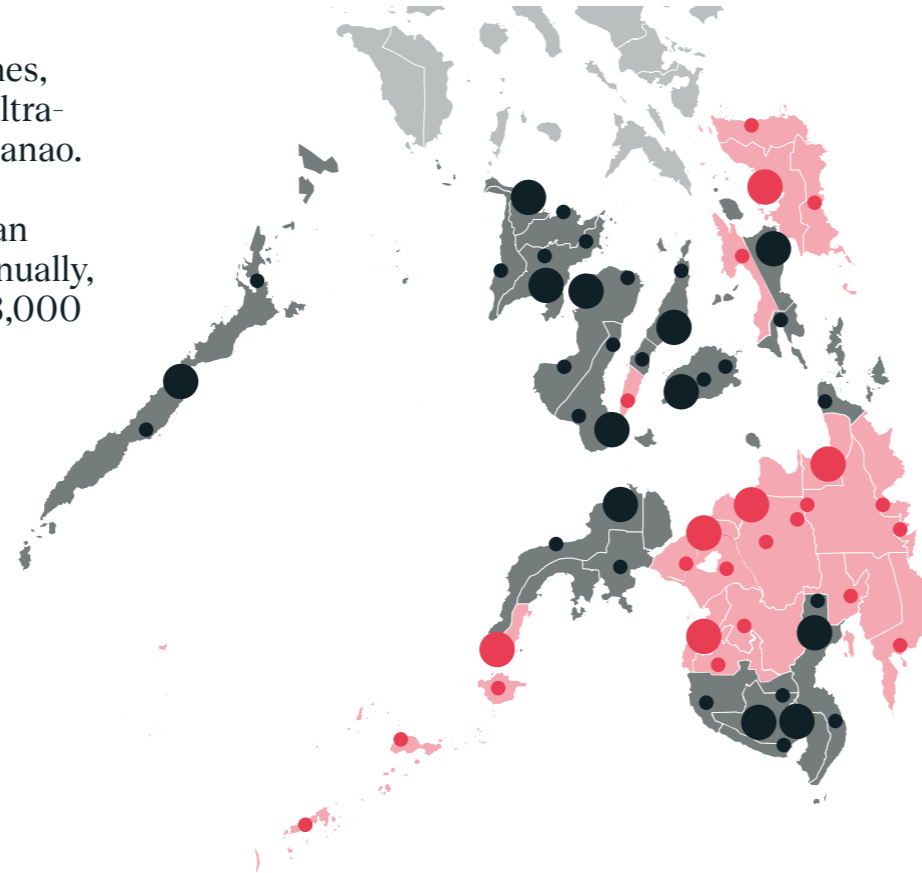
Northwestern University

ICM is honored to partner with outstanding academic institutions who are committed to excellence in research.



**“ICM’s focus on data is absolutely key. Charities should be run with the same rigor and diligence as our own businesses.” Charles Mathias, Fidelis**

**Launching hope wider.** In the Philippines, ICM has the goal of reaching the entire ultra-poor population of the Visayas and Mindanao. To achieve this, ICM needs an additional 24 branches. Each 12-member branch can deliver Transform in 45 communities annually, bringing help, hope, and change to over 8,000 family members every year.



**In Uganda, ICM has successfully delivered Transform in 140 communities.**

Since launching in December of 2021, ICM has seen enthusiastic uptake among 4,921 participants with a 95% graduation rate. About 24,000 family members have already experienced

Transform's positive impact. In addition, ICM facilitated much-needed surgeries for 60 people. **Transform is demonstrating high-impact at low cost in Africa!**



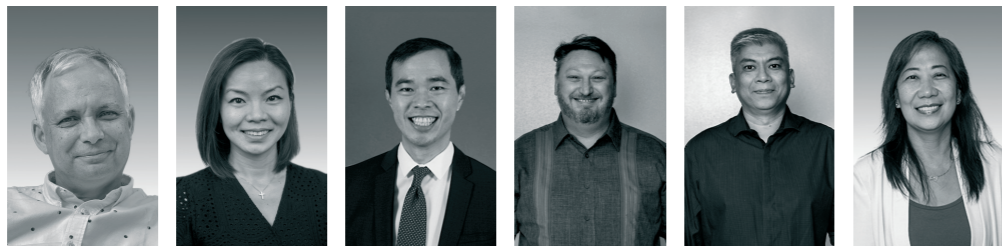
**ICM's new Guatemalan team piloted unique strategies aimed at improved scalability.**

After a year of trial and error, we have reverted to our classic Transform program. In 2022-23, we plan for 45 communities to host

Transform. We are looking forward to reporting on the impact of those programs in the coming year.



## Management Team



David Sutherland Chief Executive Officer  
 Winnie Chau Director of Donor Services  
 Charles Cheng Director of Finance  
 Michael Coman Chief Strategy Officer  
 Jesulito Cornejo Chief Capacity Officer  
 Arlene De Leon Chief Administrative Officer

Samuel Templado  
 Minierva Lahaylahay  
 Danilo Mijares



## Regional Directors



Louise Joachimowski Director of Marketing & Communications  
 Melinda Kelly Chief Health Officer  
 Joy Kimmel Director of Information Technology  
 David Jones Chief Development Officer  
 Lincoln Lau Director of Research  
 Daniel Mayhugh Chief Operations Officer  
 Herman Moldez Board Chair, ICM Manila

## International Area Heads



Charis Raya Director of Strategic Partnerships  
 Dale Sutherland President, ICM, USA  
 Deanna Sutherland Executive Director  
 Alija Tejada Chief Human Resources Officer  
 Shelley Trebesch Chief of Staff

Omar Marroquin  
 Guatemala



Jonah Mugabi  
 Uganda



The work of ICM in the Philippines is overseen from 13 operational bases divided into 35 branches, 100% staffed by Filipinos.

**Visayas**

**Rochelle Templado Bacolod**  
Dexter Canoy Branch 1  
Hernan Araguas Branch 2  
Enle Villasis Branch 3



**Stefany Lee Iloilo**  
Rhea Hechanova Branch 1  
Joephet Davila Branch 2  
Eric Serviano Branch 3

**Alexander Sacay Bohol**  
Venice Barrete Branch 1  
Noel Bernales Branch 2  
Michael John Sisican Branch 3



**Lilian Bardinas Kalibo**  
Josue Casabuena Branch 1  
Elmo Casiple Branch 2  
Nathan Dalisay Branch 3

**Primo Sistual Cebu**  
Febe Sistual Branch 1  
Elias Dalumpines Branch 2  
Dindo Banog-banog Branch 3



**Dennis Delos Reyes Palawan**  
Chenife Jacobo Branch 1  
Marilyn Barrios Branch 2  
Rodelo Padul Branch 3

**Precylyn Castro Dumaguete**  
Larry Amoroso Branch 1  
Maricor Giganto Branch 2  
Soledad Virgo Branch 3



**Edwin Booc Tacloban**  
Dominador Landa Branch 1  
Artemio Suralta Branch 2

**Mindanao**



**Marites Petallar Butuan**  
**Rocel Alonzo Davao**  
Joerex Respecia Branch 1  
Joas Revilleza Branch 2



**Faiola Besaña Dipolog**  
Marnie Batoy Branch 1  
Andy Punggan Branch 2  
Herlyn Amayak Branch 3



**Mary Grace Haway General Santos**  
Julito Paclawon Branch 1  
Mae Ar Yting Branch 2  
Arnel Denaga Branch 3



**Jasher Gasataya Koronadal**  
David Rabulan Branch 1  
Leonilo Tagamolila Branch 2  
Fe Gaspar Branch 3



ICM's work in the Philippines is made possible by a compassionate team of 735 talented men and women.



## ACTUALS 2021-22

Year Ending May 31, 2022  
(in '000s)

	PHP	HK\$	US\$		PHP	HK\$	US\$	
<b>Community Programs</b>								
Transform VHL Training	187,185	28,753	3,710	28%	238,873	34,125	4,403	27%
Feeding	138,513	21,277	2,745	21%	296,339	42,334	5,462	33%
Education Family Academy	23,611	3,627	468	4%	27,843	3,978	513	3%
<b>Sustainability Programs</b>								
THRIVE Network Pastor Training	109,647	16,843	2,173	16%	119,947	17,135	2,211	14%
PREVAIL Savings Groups	27,105	4,164	537	4%	36,888	5,270	680	4%
FLOURISH	45,915	7,053	910	7%	44,158	6,308	814	5%
<b>Other (Disaster Response, Health Services, etc.)</b>	71,602	10,999	1,419	11%	49,081	7,012	905	5%
<b>International Expansion</b>	26,131	4,014	518	4%	41,804	5,972	771	5%
<b>Program Support</b>	36,052	5,538	715	5%	39,660	5,666	731	4%
<b>Total Actual Budget</b>	<b>665,761</b>	<b>102,268</b>	<b>13,195</b>	<b>100%</b>	<b>894,593</b>	<b>127,800</b>	<b>16,490</b>	<b>100%</b>

In 2021-22, ICM's budget was US\$17.9M and our actual expenses were US\$13.2M. This is primarily attributable to a reduction in food distribution due to less production and shipment capacity. **The value of distributed** food in 2021-22 was US\$4.7M. In 2021-22, ICM also provided US\$243k to the Philippines in Typhoon Odette disaster relief.

## BUDGET 2022-23

Year Ending May 31, 2023 (in '000s)

In 2022-23, ICM expects to reach 300,000 people, an increase of 600% compared to our reach in 2009-10. In 2022-23, our budgeted expenditure is US\$16.5M. We plan to distribute food valued at US\$6.3M in 2022-23. **This 2022-23 budget assumes** ICM will be able to deliver programs at pre-COVID-19 levels. If additional funding is available, ICM may open new branches in the Philippines and Uganda and the budget will adjust accordingly.

**These pages consolidate** the costs of ICM's poverty alleviation programs, the vast majority of which are situated in the Philippines. ICM's poverty alleviation efforts in Uganda and Guatemala are reflected as "International Expansion." These pages exclude other costs from Hong Kong and the USA as such costs are mostly supported by designated funding (including donations from the Board of Directors, grants from specific foundations, funds raised through auction sales, etc.) allowing other donations to go substantially towards poverty alleviation programs.

**ICM's financial statements** in the Philippines are audited by SGV & Co., the largest accounting firm in the Philippines, an affiliate of Ernst & Young LLP. All of ICM's audited financial statements from the Philippines, Hong Kong, and the USA are available on our website. ICM's books are open to our donors. Any questions about our finances? **Just ask.**



Allen & Overy  
 Archer-Daniels-Midland  
 Ayala Foundation  
 Bank of Commerce  
 BPI Foundation  
 Box of Hope  
 Christ's Commission Fellowship  
 CityLight Church  
 Consuelo Zobel Alger Foundation  
 Digital Edge  
 Duinick Companies  
 Fidelis Foundation  
 Globe Telecom  
 Greenhills Christian Fellowship  
 Innovations for Gospel Impact

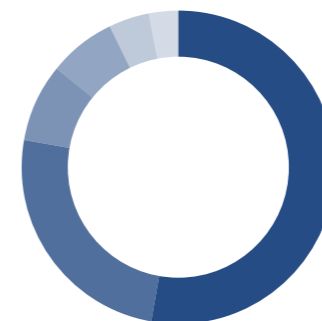
Island ECC  
 Lancashire Foundation  
 Little Sisters of Mary  
 Maclellan Foundation  
 Metrobank  
 New Millennium Evangelical Church  
 OneHope  
 The P27 Trust  
 PayPal  
 Philippine Span Asia Carrier Corporation  
 Ramon Aboitiz Foundation, Inc.  
 Robinsons Land Foundation  
 RUN Inc.  
 San Miguel Foundation  
 Security Bank Foundation

Sovereign Grace Church  
 St. Andrew's Roseville  
 Telstra Foundation  
 Union Church Hong Kong  
 Union Church Manila  
 USAID  
 VK Hsu & Sons Foundation  
 Wipro Philippines

**American Bible Society** – Supported Trauma Healing initiative  
**Dovetail Impact Foundation** – Supported launch of Community Health Champions initiative  
**Feed My Starving Children** – Provided 60 Shipping containers of food—16.4 million meals  
**Find Us Faithful Foundation** – Annual year-end matching funds  
**HSBC** – Disaster relief, Prevail, savings group app development  
**Kerry Group** – Launched new Butuan base  
**Old Dart Foundation** – Community Health Champions, Transform alumni program  
**Sacred Harvest Foundation** – Mindanao expansion of Thrive and Transform  
**UBS Optimus Foundation** – Launched Community Health Champion initiative

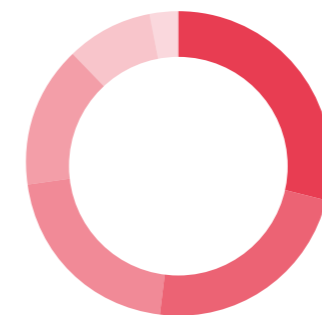
**We are deeply grateful**  
 for the honor to partner with  
 a diversified collection of  
 individuals, foundations,  
 corporations and churches  
 around the world to provide  
 for the needs of ultra-poor  
 communities. Thank you.

### 2021–22 Cash Donation by Source



<b>53%</b>	Foundations
<b>25%</b>	Individuals (Over \$10,000)
<b>8%</b>	Corporations
<b>7%</b>	Individuals (\$2,000–10,000)
<b>4%</b>	Individuals (Below \$2,000)
<b>3%</b>	Other

### 2021–22 Cash Donation by Country



<b>29%</b>	United Kingdom
<b>23%</b>	US - Foundations & Churches
<b>21%</b>	US - Individuals & Corporations
<b>15%</b>	Hong Kong
<b>9%</b>	Philippines
<b>3%</b>	Australia & Other Countries



# ICM benefits from the generous counsel of a wide range of professionals around the world.

## Hong Kong

Nick & Terri Appel  
 Michael & Entela Benz  
 Stephen & Pam Birkett  
 Michael & Anne Sawyer Birley  
 Tim & Carrie Chen

## Australia

Jim & Shasha Becker  
 Keith & Coralie Crews  
 Rae Doak  
 Russell & LiLi Fisher  
 Nick Foord  
 Marc & Nadia Geary  
 Don & Louise Hayman  
 Andrew & Nicole McPherson  
 Daniel & Ruth Spiritosanto  
 Verity Thomson  
 Harry & Julie Turner  
 Kara Wood

## Philippines

Daphne Ceniza Kuok  
 Addie Cukingnan  
 Diwa Guinigundo  
 Emmanuel Minaña  
 Aissa Montecillo  
 John Nicholls  
 Manuel & Maricris San Diego  
 Joel & Stella Schapero  
 Marilyn Tan  
 Susanne Tiausao  
 Jo Uygongco  
 Allan & Shirley Ybañez

## United States of America

Melizza Albolote  
 Mario & Christine Damo  
 Jose & Dinah Diaó  
 Jamie & Kristine Duininc  
 Bill Hall  
 Jaclyn Jhin  
 Michele & Brad Rector  
 Carmen Schiffmann  
 Jim & Dede Schumachers  
 Agnes Shull  
 Wendy Smith  
 Crystal Stull

## United Kingdom

Charles Mathias  
 Grayden Reece-Smith  
 Bridget Salmon



**“What really amazes me with ICM is that the impact is so well measured.** I’ve never seen another faith-based organization that acts the same way in that everything is measured. And that gives comfort to supporters, that every peso we put in is efficiently stewarded.”  
 Hanky Lee, Henry Hotels and Resorts



**“It takes real courage to constantly question how you’re doing and how you could improve.** ICM’s commitment to constantly striving to do the very best for the people and the families that they support has been very impressive.”  
 Francesca Mott, Old Dart Foundation



**“It’s one thing to watch videos or go to the banquets, but to be able to go on a trip where you and your children actually build relationships with the people is really meaningful. Both our trips to the Philippines were just so memorable, and I would recommend that for anybody.”**  
 Suzanne Chu, Board Member, Asian Charity Services



**“I love the way everything is structured so well at ICM.** And so now, to start to export that to other parts of the world and hopefully embed into those local communities also, makes me feel I want to do more, because I feel I’m able to touch multiple parts of the world.”  
 Jim Schumacher, Retired Partner, PricewaterhouseCoopers



ICM contributes toward the achievement of the United Nation’s Sustainable Development Goals





caremin.com  
info@caremin.com

Philippines  
**+632-8571-6975**  
Unit W-1701, 17th Floor  
Tektite Building  
Exchange Road,  
Ortigas Center, Pasig City, 1605

Hong Kong  
**+852-3470-3009**  
7B, Gold Union  
Commercial Building  
71 Connaught Road West  
Sheung Wan

United Kingdom  
**+44-1255-870-078**  
Nether Hall  
Station Road  
Manningtree, CO11 2UP

United States of America  
**+1-973-216-8761**  
491 A1A Beach Boulevard  
Saint Augustine, FL 32080

ICM is a registered charity in the Philippines, Hong Kong, the United Kingdom, and the United States.  
ICM partners with Entrust in Australia and with GCF in Canada.