



International  
Care  
Ministries

# Annual Report

2023-24





International Care Ministries,  
transforming the futures of the ultra-poor.

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David Sutherland, CEO

“ICM attacks the problem of poverty with a heart of compassion and the tenacity of business.”

# Blink and another year goes by. But what a year it has been.

\* Nearly 20,000 pastors are now engaged with ICM, an increase of 400% compared to pre-Covid.

\* 588 savings groups entered the 2023 ICM Pitch for Hope competition for small business grants.

\* ICM is working with Philippine Business for Social Progress to deliver 100,000 chest x-rays of people at high-risk for tuberculosis.

\* Oxford researchers proved Family Academy’s positive educational impact for preschoolers.

ICM attacks the problem of poverty with a heart of compassion and the tenacity of business.

And it all starts with hope. The first step out of poverty is a conviction that a better future is not only possible, but attainable. ICM helps people to embrace achievable pathways out of poverty, empowering them along the way toward better futures.

So many lives changed. All because of our many stakeholders. Thank you.

## ICM is known for being:



### Focused

on helping those who need it the most.



### Efficient

at achieving maximum impact at minimal cost.



### Effective

at applying evidence-based strategies.



### Scalable

replication of results to reach millions.

## After four months of Transform

# 107%

increased income among ultra-poor

# 10%

reduced illness

# 25%

increased social safety net



# Living up to our name.

In 1992, the compassion of a handful of Filipino pastors became International Care Ministries. Over the next 28 years, ICM spread across the Philippines. In spite of the 'international' in our name, the nearby need was much more cost effective to address.

ICM's benchmark for success was established in 2014 when a large randomized controlled trial was published showing multi-country positive results of a poverty reduction strategy called "Graduation." Graduation is now running in over 50 countries. We believe that ICM's Transform strategy outperforms the graduation benchmark, yielding similar poverty reduction at a fraction of the cost.

ICM launched in Uganda in 2020 and in Guatemala in 2021, with plans to open in a few more countries. Our goal is to position ICM for a multi-country randomized controlled trial to prove the effectiveness of ICM's strategy. We have great hope that this Philippine-created strategy, that leverages on local church partnerships, will be proven to change lives not only in the Philippines but all over the world.



## Guatemala

Launched in 2021

**45** communities reached

**1,287** households graduated

**6,066** family members uplifted

## Uganda

Launched in 2020

**249** communities reached

**10,270** households graduated

**48,884** family members uplifted

## Philippines

Launched in 1992

**12,450** communities reached

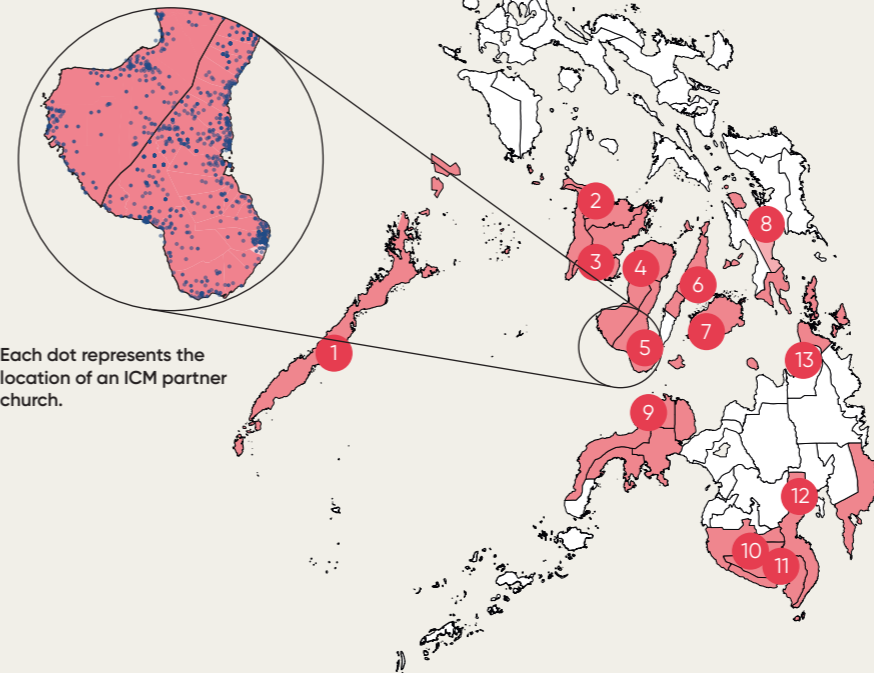
**353,554** households graduated

**1,826,584** family members uplifted





ICM delivers hope at scale through local churches.



Each dot represents the location of an ICM partner church.

Philippine Operational Bases

- 1 Palawan 2 Kalibo 3 Iloilo 4 Bacolod 5 Dumaguete 6 Cebu 7 Bohol 8 Tacloban 9 Dipolog 10 Koronadal 11 General Santos 12 Davao 13 Butuan

Vulnerable families live in hard places - remote mountain villages, dense urban slums, and in shanties over water's edge. One thing that most of these areas have in common is the presence of a church.

Together with volunteers from these small local churches, ICM delivers real help, hope, and change to those living in ultra-poverty. Our extensive pastor networks provide uniquely scalable, cost-effective channels for poverty reduction.

Through this network of churches, 1.9 million people have experienced Transform's positive impact.



# Ultra-poverty

ICM targets the poorest people in every community. 95% of ICM participants live in extreme poverty. 30% live in the haunting level of ultra-poverty.

The World Bank defines extreme poverty as those who live on less than \$1\* per day (inflation adjusted to \$2.15). Extreme poverty threatens survival. Below that is ultra-poverty, where people live on less than \$0.50 per day.

Those ICM serve lack clean water, proper sanitation, good roads, safe housing, access to healthcare and education. They have little reason to hope for their futures.



\* Currencies throughout are denoted in US dollars.

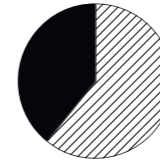
## Diary Project

To better understand the complexities of life in ultra-poverty, ICM ran a Diary Project for six months.

Five days each week, ICM staff visited 40 families, keeping a running diary of how every peso was earned and spent. The results were enlightening.

- Four out of five days, on average, families could not afford their minimum essential expenses.
- Half of all families went long periods without cash, relying on credit and gifts to survive.
- People went from day to day, without certainty about the next days' food.

We concluded that unreliable, insufficient income makes life for the ultra-poor overwhelmingly complicated and stressful.



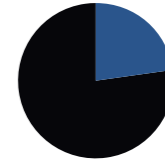
**61%**  
unsanitary water



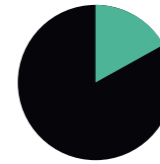
**53%**  
overcrowded homes



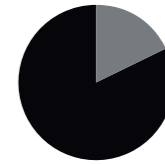
**38%**  
food insecure  
(13% severely so)



**23%**  
no electricity



**17%**  
of mothers have had a child die



**18%**  
no toilet



# Thrive

## Building a Network

Thrive is ICM's network of local partner pastors who serve in the poorest communities. Regular regional Thrive gatherings of ICM-affiliated pastors provide encouragement, training, and accountability to build confidence and resilience.

# Transform

## Launching Hope

ICM's flagship program, Transform, is a weekly four-month intervention that ignites hope in poor communities by opening sustainable pathways toward better futures for those living in ultra-poverty.

### H.O.P.E.

Transform is built around an interactive H.O.P.E. curriculum that increases capacity for tangible life-change in ultra-poor families.



# Sustain

## Maintaining Growth

Four volunteers, one for each H.O.P.E. component, become a team of champions for sustaining change into the future in their community.

**Heart** - local pastor, Thrive network

**Opportunity** - savings group leader, Prevail network

**Physical** - Community Health Champion, Flourish network

**Education** - Family Academy coach



2022-23  
ICM Philippines

19,555 active Thrive pastors

1,508 Transform communities

41,404 graduates

186,572 family members of graduates

3,939 active savings groups

1,175 Community Health Champions

553 Family Academy coaches





“For years, I wanted to see real change in this community but didn’t know how. It always grieved my heart to see people desperate. But through Transform, God brought life and hope into all our hearts. I have witnessed people’s lives change.”

Pastor Robert

**45**  
average church size

**59%**  
of church offerings are less than \$10 per week

**19,555**  
total active pastors

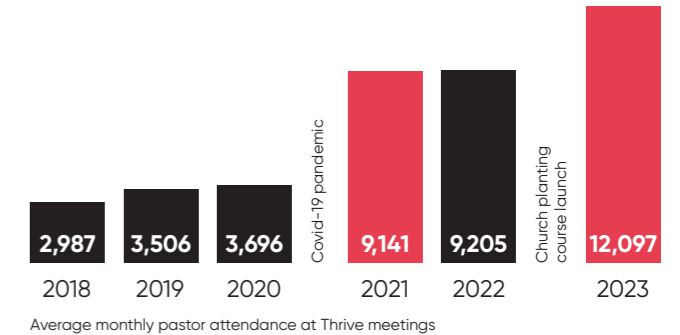
# Thrive: local pastor partners are the backbone of ICM’s work.

**Pastors live where the poor live. They understand the hardships of poverty. Yet many struggle to provide tangible help to those they serve.**

That’s where ICM comes in. By working together, we achieve our shared goal of seeing vulnerable communities equipped with the tools, resources, and support needed to flourish.

ICM supports these partner pastors through the Thrive program with monthly meetings delivering ministry skills training, peer mentoring, health support, community impact opportunities, and vision casting.

Pastor engagement has increased dramatically.



In January 2023, ICM and CCF partnered to launch a church-planting course during monthly Thrive meetings. As a result, average monthly pastor attendance dramatically increased. Six months into the year-long course, ICM Thrive pastors have started 8,745 new small groups, each intending to become a new church.



# Transform: holistic education program that builds capacity for real change in ultra-poor families.



## H.O.P.E.



-  Pastor
-  ICM Livelihood Trainer
-  Savings Group Leader
-  ICM Health Trainer
-  Community Health Champion
-  ICM Education Trainer
-  Family Academy Coach
-  30 Participants
-  6 Counselors

For four months, small local churches host weekly, hands-on, Transform training in their communities. The curriculum focuses on four key topics:

**Heart** - building hope (both aspirational and spiritual)

**Opportunity** - growing sustainable income and savings

**Physical** - improving family health

**Education** - launching school-ready learners

The training is led by ICM specialists in each H.O.P.E. area.

A selected participant shadows the ICM staff to learn and help lead lessons. These new leaders become the in-community champions of their areas once Transform ends.

Local volunteers, participants, and visitors benefit as they apply learning.



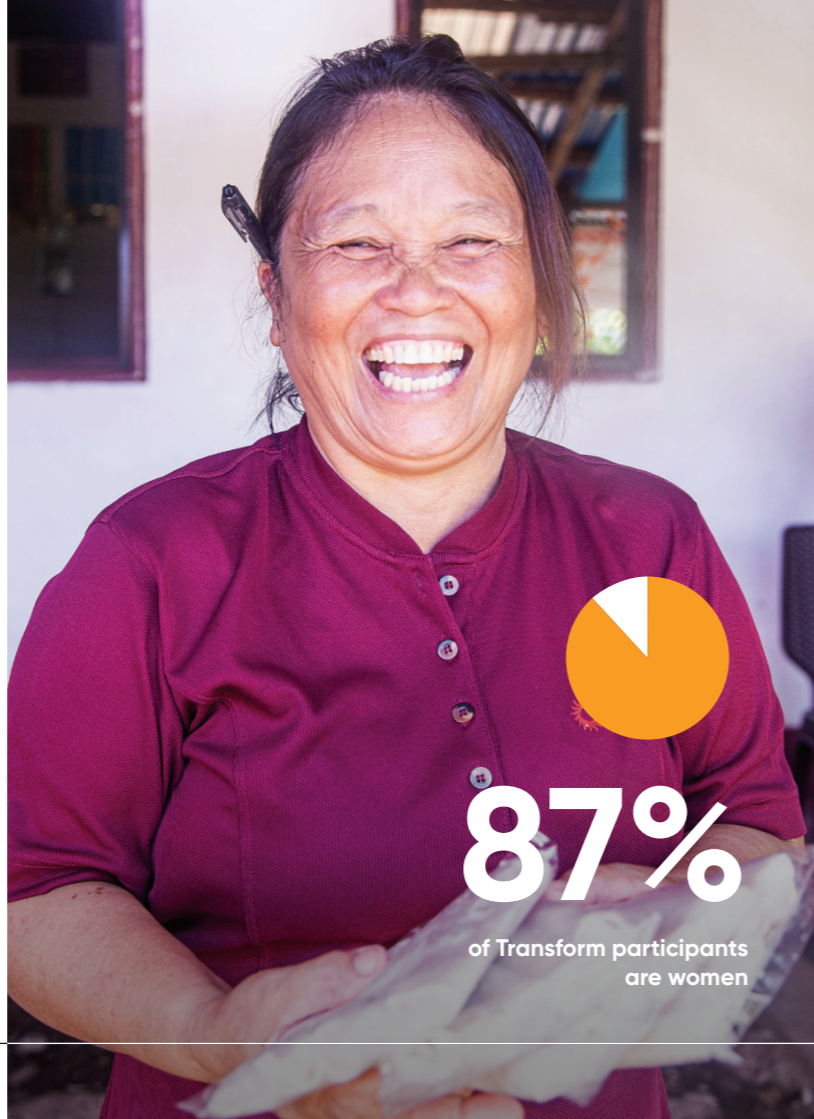
**“Transform is such a blessing to me. It helped me become resilient even when threatened by life’s challenges. We can survive because of the skills I gained.”**

—Erlinda, Transform participant

**With an alcoholic husband, hungry children, and having to beg for work, Joan felt isolated, afraid, and ashamed.**

When things got really tough at home, Joan turned to her local church. "It was the first time I stepped foot inside a church," she recalls. The pastor welcomed Joan in, and invited both her and her husband to Transform.

"Through Transform I've met so many people and gained confidence. My life has turned around. I've made many friends and received so many offers of work. My husband is stopping drinking and he volunteers at church. And now I can provide for my children!"



**87%**  
of Transform participants  
are women



# Hope, a powerful motivating force, is cultivated through ICM's Transform training.

Transform helps people to have the confidence to imagine a better future and sets them on a path to get there. New friendships become communities of hope, sustained through local church gatherings, ongoing savings group meetings, small group businesses, and visits from Community Health Champions.

## Transform's Impact for Women

- Safe support networks established
- New leadership roles embraced
- Entrepreneurship expands
- Focus on women's and children's health issues increases
- Self-confidence deepens
- Personal aspirations grow
- Relationships are healed
- Stronger friendships develop

### Empowered Women

By empowering marginalized women with more agency to make their own decisions, self-confidence and pride grow. Families and whole communities benefit as women step into new roles of leadership and productivity.

**25%**  
increased social  
safety net

**16%**  
increased family  
satisfaction



# Jennifer has journeyed from ultra-poverty to entrepreneur.

From 17 cents of savings in 2015 to a \$1,400 loan this year. Jennifer used her first \$35 loan for expenses, then \$105 to start a retail store.

With support from ICM, she transformed her life, moving from a tent to a comfortable home, all through saving, investing, and determination.



**107%**  
increased income  
among ultra-poor

**53%**  
increased  
savings

## Growing Sustainable Income

ICM's Livelihood training creates opportunities for new entrepreneurs to bloom. Participants not only start new micro-enterprises, but also invest in their futures with savings groups.

**EARN** Women learn how to run low-risk, low-capital, home-based businesses.

**SAVE** A portion of new income is saved in new, self-governed savings groups.

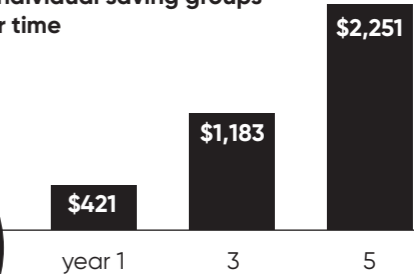
**INVEST** As savings groups mature, new group businesses are launched.

**GROW** As businesses grow, progress out of poverty is realized.

After Transform, savings group leaders join ICM's Prevail network that helps groups mature toward greater financial inclusion.

**3,939**  
active savings  
groups

Average cumulative savings by individual saving groups over time



### Empowered entrepreneurs

**128,504** savings group members

**\$4.4M** cumulative contributions (since 2014)

**\$50,000** business grants distributed during Pitch for Hope



# Improving family health

Poverty is a major contributor to ill health and ill health is a major cause of poverty. Effective poverty reduction strategies must break this cycle. ICM attacks the health challenges of poverty from several angles.

1

## Health Education

ICM empowers Transform families to increase health-promoting practices, improving nutrition, hygiene habits, and family care.

2

## Medical Treatment

During Transform, ICM screens and treats for common health issues, targeting malnutrition, pregnancy, parasites, tuberculosis, and diarrhea.

3

## Community Health Champions

During Transform training, volunteer CHCs learn how to support ongoing health-promoting practices in their communities.

4

## Medical Mercy

ICM facilitates surgeries, including pre- and post-operative care, for those with serious medical issues.

10%

reduced illness

19%

increased water purification

Ginnie, like her two children, Nick and Angel, was born with a cleft lip. She understood firsthand the rejection and bullying they experienced. And although she and her husband hoped they could be healed, their daily struggle to survive meant surgery was just a dream. Ginnie worried for their futures.

When Ginnie learned of ICM's medical assistance program, she thought her hopes might be fulfilled; maybe her children could receive corrective surgery. She was right.

Today, Nick is attending school and enjoys singing and dancing, and Angel is happy and thriving. Ginnie could not be happier. A weight of worry has lifted from the entire family.





# 2022-23 Medical Outcomes

## Community Health Champions

Transform communities elect a local leader to receive training and resources to recognize, find, and facilitate treatment for common medical issues. Guided by scalable, low-cost mobile technology, CHCs deliver individualized patient care. This technology also gives ICM medical staff real-time visibility for oversight.

**1,175** CHCs

**679,192** patient visits made in 2022-23

**113,435** people received medical care



## Feeding Malnourished Children

8% of children screened by ICM are clinically malnourished.

**2,143** children cured **618,228** meals provided

## Tuberculosis Screening

In January 2023, ICM signed a partnership with PBSP and The Global Fund to deliver 100,000 screening x-rays of populations at high risk for tuberculosis.

**42,941** x-rays (through August 2023)

**649** tuberculosis cases identified

## Medical Mercy Fund

We have cleared the list of Covid-delayed surgical patients, facilitating a record number of surgical procedures in 2022-23.

ICM walks with patients from screening through surgery to recovery, with patient advocacy, encouragement, and physical support throughout.

**468** surgeries **1,299** other medical treatments

## Medical Partners

- |  |                                       |                     |
|--|---------------------------------------|---------------------|
| Advance Craniofacial Project Philippines | Marikina St. Vincent General Hospital | Smile Train         |
| Colgate Palmolive                        | Mending Faces                         | Soap Cycling        |
| Eye Hear Foundation                      | Operation Smile Philippines           | Tebow Cure Hospital |
| Gift of Life Foundation                  | Philippine Band of Mercy              | Vitamin Angels      |



# Launching school-ready learners

ICM's early childhood education program, Family Academy, helps parents make learning a part of everyday family life.

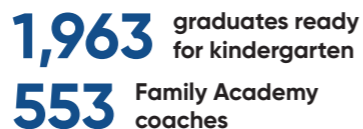
Through educational games, children gain a love of learning and adults gain new parenting skills.



In a long-term randomized controlled trial, Oxford researchers confirmed that ICM's Family Academy strategy materially improves educational outcomes.

## 2022-23 Family Academy

Volunteer coaches are trained to teach preschoolers to be their children's first teachers.



## Department of Education Partnership

Volunteer education advocates provide homework help in their communities.



**Teresa lives in a small shack with a dirt floor. On one side of the room is a cot. On the other is her kitchen, a pile of charcoal with a pot hanging above. Her husband works in a canteen in town. Teresa cares for their three daughters and baby son at home.**

Life is constantly difficult, but Teresa's smile tells a different story. She beams when she talks about her children, especially their experience with ICM's Family Academy.

"Our pastor told me to bring them to a tutoring session. So I did. All of them," Teresa shares. They received a set of flashcards and Teresa, although under-educated, learned how to teach her girls phonics and math. Through Family Academy, all three of the girls were prepared academically and emotionally for school.

Teresa is thrilled with this next step in their education, "They learn their ABCs, colors, and numbers. And best of all, they learn how to get along with other children their age. I don't think it would have been possible without Family Academy." Teresa's eldest daughter dreams of becoming a doctor, the others want to be teachers. Now that their journeys into education have begun, who knows what's possible?



# At ICM, we believe we can always do better tomorrow than we did yesterday.

We track everything. We test everything. We evaluate everything. By integrating community demographics, monitoring statistics, evaluation data, and qualitative feedback into DOMO dashboards, we have real-time operational visibility that informs program implementation.



**In collaboration with the Global Innovation Fund, ICM completed year 3 of a 5-year Transform Innovations Lab to measure impact to the world's poorest people.**

## Innovation Studies

- Effectiveness of small to large cash grants
- Impact of documentary and soap opera style educational videos
- Success of Family Academy education program
- Effectiveness of Community Health Champions



ICM is honored to partner with outstanding academic institutions who are committed to excellence in research.



**In June 2023, ICM convened some of the world's best and most passionate experts at our Poverty & Religion conference in Washington D.C. The conference examined how faith-based organizations should conduct research, and how best practices could help bring additional funding to the sector.**



483

malnourished children cured

173

surgeries provided

8,514

savings group members

\$182,773

savings group contributions

“We have become unstoppable. Some have roofed their houses, others have paid school fees. The keys to our success are in our hands.”

— Joy, savings group leader

### ICM chose the nation of Uganda to be the site of our first international expansion pilot.

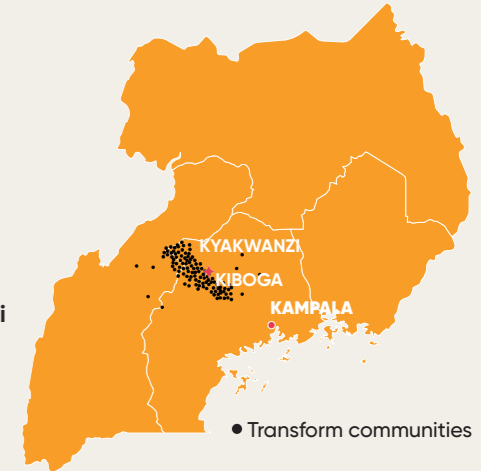
The name Uganda means “united,” and refers to the 56 tribes which make up the nation’s 46 million people.

ICM’s team of 33 local Ugandan staff have contextualized Transform to meet the needs of our Ugandan participants. We are encouraged by the enthusiastic uptake of Transform’s strategies. In mid-2023, the team initiated our first randomized controlled trial to test Transform’s effectiveness outside of the Philippines.



Jonah Mugabi  
Area Head

Pascal Kalyango  
Richard Mukalazi  
Branch Heads



### 2022-23 ICM Uganda

159 Transform communities

7,049 graduates

36,688 family members empowered



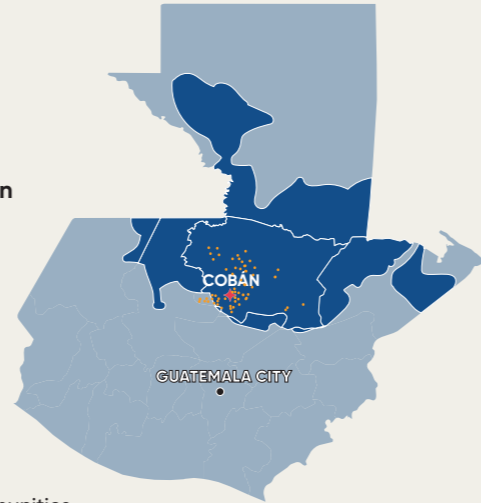
## With 17 million people, Guatemala is the most populated country in Central America. It is also one of the poorest.

The country's indigenous population of 7.5 million carries the bulk of poverty's burden. ICM works among the largest of Guatemala's 24 ethnic groups, the Mayan Q'eqchi people. Q'eqchi villages are in beautiful, mountainous regions of severe poverty.

Basic services like running water, electricity, roads, and health services are scarce. But there are local pastors who want to help the people in their communities. In partnership with these pastors, ICM has brought help, hope and change to many families in need.



Omar Marroquin  
Area Head



### 2022-23 ICM Guatemala

**45** Transform communities

**1,287** graduates

**6,066** family members empowered



# “I did not know that malnutrition could be cured.”

Suani is overjoyed that her son, Delito, doubled his weight (12.3 lbs to 24.4 lbs) while attending Transform. “I thank the Transform program for everything they taught us.”

**12**  
malnourished children cured

**81%**  
increased savings group participation

**43%**  
increased savings

**332%**  
increased income among ultra-poor



## Board of Directors



**David Sutherland**  
ICM Board Chair and CEO,  
Former CFO Morgan Stanley  
Asia Pacific



**Kenneth Albolote**  
Co-Founder, Archangel  
Impact Capital,  
Former Partner, Baring  
Private Equity Asia  
  
Virginia, USA



**Dennis Montecillo**  
Former EVP and Head of  
Corporate Clients,  
Bank of the Philippine Islands  
  
Manila, Philippines



**David Simms**  
Managing Partner and  
Founder, Talanton  
  
Pennsylvania, USA



**Charles Caldwell**  
Director, Human Resources,  
English Schools Foundation  
  
Hong Kong



**Pamela Hsu Phua**  
Former President of the  
Americas, Otis Elevator  
Company  
  
Singapore



**Randy Wilcox**  
Former President of the  
Americas, Otis Elevator  
Company  
  
Washington State, USA



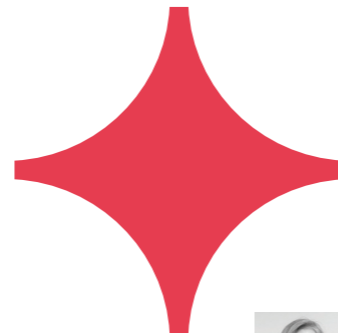
**Guangjie Hopton**  
Consultant,  
Alibaba Group  
  
Hong Kong



**Dave Shull**  
Chief Executive, Workforce  
Solutions, Hewlett-Packard  
  
Colorado, USA



**Malcolm Wood**  
Head of Asset Allocation and  
Philanthropic Services,  
Ord Minnett  
  
Sydney, Australia



**Mindy Kelly, MD**  
Chief Health Officer



**Krisha Lim Mar**  
Director of Impact



**Dale Sutherland**  
President ICM, USA



**Winnie Chau**  
Director of Donor  
Services



**Jesulito Cornejo**  
Chief Capacity  
Officer



**David Jones**  
Chief Development  
Officer



**Daniel Mayhugh**  
Chief Operations  
Officer



**Deanna Sutherland**  
Executive Director



**Charles Cheng**  
Director of Finance



**Arlene De Leon**  
Chief Administrative  
Officer



**Lincoln Lau, PhD**  
Director of Research



**Herman Moldez**  
President and Board  
Chair, ICMFI



**Alija Tejada**  
Chief Human Resources  
Officer



**Michael Coman**  
Chief Strategy  
Officer



**Louise Joachimowski**  
Director of Marketing and  
Communications



**John Lim**  
Senior Consultant



**Charis Raya**  
Director of Strategic  
Partnerships



**Shelley Trebesch, PhD**  
Managing Director

## Management Committee



ICM's Philippine operations are focused in the central and southern islands, where most of the country's poorest families live.

Overseen by four Regional Directors, Philippine operations are run out of 15 bases, subdivided into 36 local branches, and made possible by a team of 634 compassionate Filipinos.

## ICM Region 1



**Danilo Mijares**  
Head of Region 1

### Palawan



**Dennis Delos Reyes**  
Chenife Jacobo  
Marilyn Barrios  
Rodelo Padul

### Kalibo



**Lilian Bardinias**  
Josue Casabuena  
Elmo Casiple  
Nathan Dalisay

### Iloilo



**Stefany Lee**  
Rhea Hechanova  
Joephet Davila  
Karen Faith Hiti-ayon

### Bacolod



**Rochelle Templado**  
Dexter Canoy  
Hernan Araguas, Jr.  
Enle Villasis

## ICM Region 2



**Samuel Templado**  
Head of Region 2

### Cebu



**Dindo Banog-Banog**  
Abigail Rose Posadas  
Elias Dalumpines  
Juan Angelo Austria

### Bohol



**Alexander Sacay**  
Glen Ganub  
Noel Bernales  
Michael Jhon Sisican

### Dumaguete



**Maricor Giganto**  
Larry Amoroso  
Nario Francisco  
Soledad Virgo

### Dipolog



**Febe Sistual**  
Marnie Batoy  
Andy Punggan  
Herlyn Amayak

## ICM Region 3



**Precyllyn Castro**  
Head of Region 3

### Koronadal



**Haile Abelarde (OIC)**  
Ricky Panizales (OIC)  
Leonilo Tagamolilla  
Genelyn Yama

### General Santos



**Mary Grace Haway**  
Julito Paclawon  
Grace Britanico  
Arnel Denaga

### Davao



**Rocel Alonzo**  
Joerex Respecia  
Joas Revilleza

## ICM Region 4



**Minierva Lahalahay**  
Head of Region 4

### Tacloban

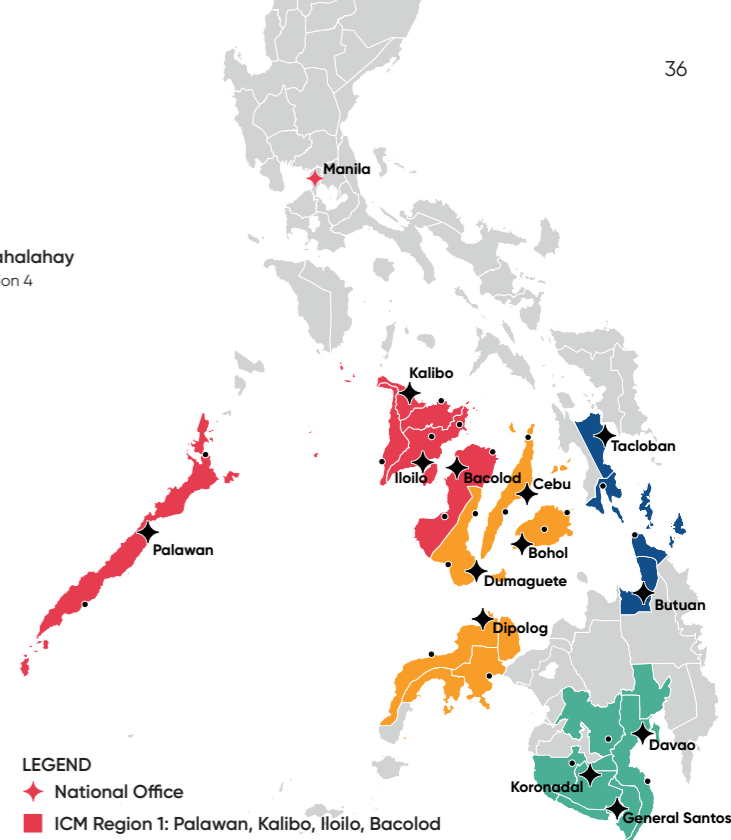


**Edwin Booc**  
Jimmy Semillano, Jr.  
Artemio Suraita

### Butuan



**Marites Petallar**  
Wellie Petallar  
Dominador Landa



- LEGEND**
- ◆ National Office
  - ICM Region 1: Palawan, Kalibo, Iloilo, Bacolod
  - ICM Region 2: Cebu, Bohol, Dumaguete, Dipolog
  - ICM Region 3: Koronadal, General Santos, Davao
  - ICM Region 4: Tacloban, Butuan
  - ◆ Regional Base
  - Branch



# 2022-23

**Actuals** Year ending May 31, 2023

**In 2022-23, ICM's budget was \$16.5m and our actual expenses were \$16.1m.**

The value of food distributed in 2022-23 was \$5.1m.

ICM's financial statements in the Philippines are audited by the Philippines' largest accounting firm; SGV & Co., an affiliate of Ernst & Young LLP. All of ICM's audited financial statements from the Philippines, Hong Kong, and the USA are available on our website. ICM's books are open to our donors. Any questions about our finances? Just ask.

	PHP	HK\$	US\$	%	PHP	HK\$	US\$	%
<b>Community Programs</b>								
TRANSFORM VHL Training	230,497,257	32,928,179	4,248,797	26%	287,297,230	41,042,461	5,295,801	33%
FEEDING	278,958,461	39,851,208	5,142,091	32%	142,023,969	20,289,138	2,617,953	16%
EDUCATION Family Academy	30,296,621	4,328,088	558,463	4%	23,062,629	3,294,661	425,117	3%
<b>Sustainability Programs</b>								
THRIVE Network Pastor Training	122,918,760	17,559,822	2,265,783	14%	119,220,249	17,031,464	2,197,608	14%
PREVAIL Saving Groups	38,417,709	5,488,244	708,160	4%	32,305,737	4,615,105	595,497	4%
FLOURISH Health Champions	42,722,859	6,103,265	787,518	5%	111,607,985	15,943,997	2,057,290	13%
<b>Other</b>								
Disaster Response, Health Services, etc.	42,432,319	6,061,759	782,162	5%	65,819,538	9,402,791	1,213,263	8%
<b>International Expansion</b>	44,992,364	6,427,480	829,352	5%	38,226,270	5,460,895	704,631	4%
<b>Program Support</b>	43,632,139	6,233,162	804,279	5%	42,177,032	6,025,290	777,456	5%
<b>Total</b>	<b>874,868,492</b>	<b>124,981,213</b>	<b>16,126,608</b>	<b>100%</b>	<b>861,740,641</b>	<b>123,105,805</b>	<b>15,884,620</b>	<b>100%</b>

# 2023-24

**Budget** Year ending May 31, 2024

**In 2023-24, ICM's cash costs are expected to increase in the areas of Community Health Champions, TB screening, and Global Innovation Fund research.**

The value of gifts-in-kind in the budget is \$4.9m.

These pages exclude other costs from Hong Kong and the USA as such costs are mostly supported by designated funding (including donations from the Board of Directors, grants from several foundations, funds raised through auction sales, etc.) allowing other donations to go substantially toward poverty alleviation programs.



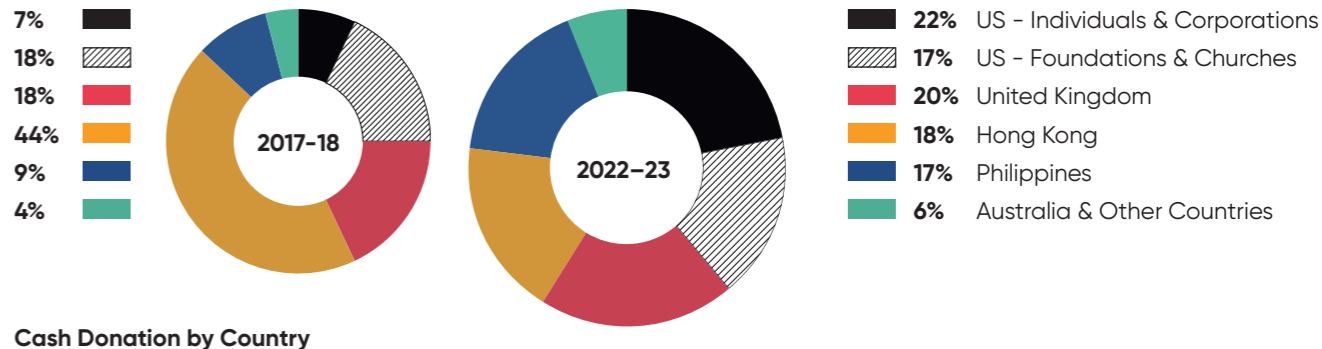
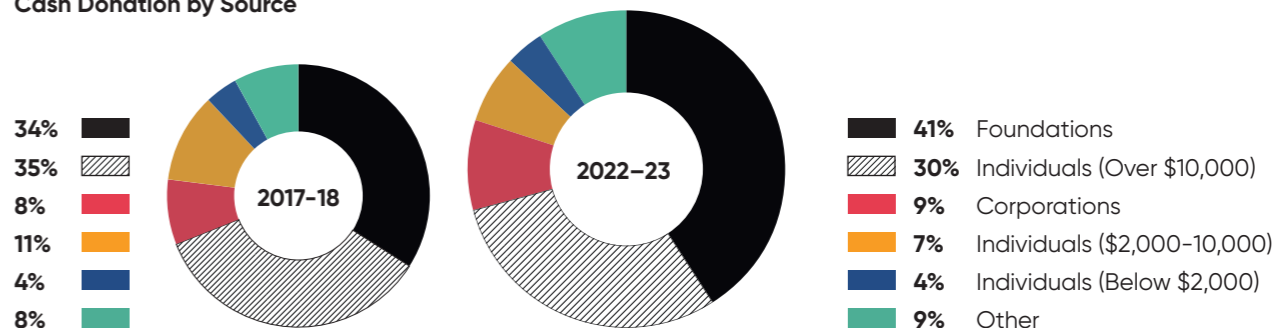
**We are deeply grateful for the honor to partner with a diversified collection of individuals, foundations, corporations, and churches around the world to provide for the needs of ultra-poor communities.**

American Bible Society	First Crocus Philippines	Philippine BOA Arts Committee	ShellSoft Technology
Archer-Daniels-Midland Philippines	Focus Palantir	Philippine Business for Social Progress	St. Andrew's Roseville
Australia Online Giving Foundation	HKSAR Government	Philippine Span Asia Carrier	South Island School Student Council
Box of Hope	Island ECC	Rise Against Hunger	Sovereign Grace Church
Capital Group	Lancashire Foundation	Robinsons Land	Union Church Hong Kong
Duininck Companies	Little Sisters of Mary	Salt and Light Ventures	University of Waterloo
E.A. Miñana & Associates	Metrobank Foundation	San Miguel Foundation	USAID
Fidelis Foundation	Microsoft	Security Bank	The Vine
	Ord Minnett		Zetland Lodge No 525 EC
	Paypal Philippines		

- Old Dart Foundation** Community Health Champions, Transform
- Feed My Starving Children** 93 shipping containers of food (25 million meals)
- Christ's Commission Fellowship** GoViral pastor training
- Innovations for Gospel Impact** International and Mindanao expansion
- Find Us Faithful Foundation** Year-end matching funds
- Kuok Foundation** Butuan Base, Disaster Relief
- HSBC Philippines** Transform, Prevail, Disaster Relief
- HSBC Global** DreamSave
- Nomura** Family Academy
- Kerry Group** Disaster Relief, Butuan Base

**“Nomura is proud to partner with ICM and support the Family Academy program in the Philippines.”**  
**—Nomura**

**Cash Donation by Source**



**Cash Donation by Country**



## ICM benefits from the generous counsel of a wide range of professionals around the world.

### Hong Kong

Nick & Terri Appel  
 Michael & Entela Benz  
 Stephen & Pam Birkett  
 Michael Birley & Anne Sawyer  
 Tim & Carrie Chen  
 Debbie Chin  
 Teresa Fox  
 Dennis Hopton  
 John Hsu  
 Brad & Melody Landes  
 Hubie Lem  
 Tess Lyons  
 Ramon & Vicki Maronilla  
 Nicholas Norris  
 Michael & Patricia Openshaw  
 Henry & Kathy Shih  
 Mike & Ting Small

### Australia

Jim & Shasha Becker  
 Garry & Trish Brown  
 Steve Calder  
 Matt Chen  
 Keith & Coralie Crews  
 Rae Doak  
 Staci England  
 Russell & LiLi Fisher  
 Nick Foord  
 Don & Louise Hayman  
 Andrew & Nicole McPherson  
 Daniel & Ruth Spiritosanto  
 Verity Thomson  
 Harry & Julie Turner  
 Kara Wood

### Philippines

Addie Cukingnan  
 Diwa Guinigundo  
 Hanky Lee  
 Emmanuel Miñana  
 Aissa Montecillo  
 John Nicholls  
 Manuel & Maricris San Diego  
 Joel & Stella Schapero  
 Marilyn Tan  
 Susanne Tiasas  
 Jo Uygongco  
 Allan & Shirley Ybañez

### USA

Melizza Albolote  
 Mario & Christine Damo  
 Jose & Dinah Diao  
 Jamie & Kristine Duinick  
 Bill Hall  
 David & Eileen Helmer  
 Michele & Brad Rector  
 Jim & Dede Schumacher  
 Agnes Shull  
 Wendy Smith  
 Crystal Stull

### UK

Charles Mathias  
 Grayden Reece-Smith  
 JP & Rica Raubenheimer

ICM contributes toward the achievement of the United Nation's Sustainable Development Goals including:



**“Simple programs, like savings groups, have grown to be more sophisticated and effective through years of data collection and program analysis. But the heart remains the same: There is hope, and hope will change the face of poverty in years to come.”**

–Tim and Carrie Chen



**“Twelve years ago on a family trip, we saw ICM’s effective impact among the ultra-poor firsthand. Soon, we were leading trips ourselves, building support for ICM’s amazing programs. Our involvement changed our family, helping us and our children grow in compassion and willingness to serve.”**

–Ruth and Daniel Spiritosanto



**“Few things cooler than visiting with micro faith driven entrepreneurs among the ultra-poor in Cebu. ICM’s commitment to working with the ultra-poor and doing so at scale is an amazing encouragement.”**

–Henry Kaestner



**“I like working with ICM because I believe in their mission to help the ‘least of these’ (Matthew 25:45) to have a better quality of life, now and for eternity.”**

–Addie Cukingnan





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ICM is a registered charity in the Philippines, Hong Kong, the United Kingdom, and the United States.  
ICM partners with Entrust in Australia and with GCF in Canada.

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