



International Care Ministries

Annual Report

2024-25

International Care Ministries

Transforming the futures of the ultra-poor

ABOUT THE COVER:

This year, ICM celebrated the incredible milestone of serving our two millionth participant! Lorna's life had been marked by tragedy. Two of her four children tragically died, and her husband is deaf and cannot work.

But thanks to Transform and her savings group, Lorna's life has turned around. She started a business which increased her income by up to \$4* every day. And her savings group has also launched a community business from their \$800 of capital.

*Currencies throughout are denoted in US dollars.



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Every year we ask ourselves, “What can we do better?” Then we do it.

A common topic at ICM Board meetings is the ‘wide or deep’ question. Do we expand to more communities, or do we go deeper within the communities we already serve? The answer is usually both.

Heart. Nearly 20,000 pastors are active in our monthly full-day Thrive meetings. Through Go Viral training, 7,178 new churches were planted this year.

Opportunity. Over 600,000 family members benefitted from one of ICM’s 5,000 savings groups. This year, ICM

launched DreamSave (a mobile app for tracking savings of each member) and piloted CostLow (wholesale option for small business supplies).

Physical. We are tackling critical health issues with renewed vigor through improved case-monitoring. Our 1,500 Community Health Champions provided medical care to nearly 100,000 people. ICM supported 3,500 pregnancies, healed 3,500 children from malnutrition, and facilitated over 1,500 surgeries.

Education. Nearly 20,000 pre-schoolers have graduated from Family Academy, ICM’s research-backed education course.

On the ‘wide’ side, we are thrilled that over two million family members have graduated from ICM’s four-month Transform program.

Thank you for making all this possible!

David Sutherland
Chief Executive Officer

ICM is:



FOCUSED

on helping those who need it the most.



EFFECTIVE

at applying evidence-based strategies.



EFFICIENT

at achieving maximum impact at minimal cost.



SCALABLE

replication of results to reach millions.

After four months of Transform:

107%

increased income among ultra-poor

10%

reduction in serious illness

25%

increased social safety net

Where ICM works

Since 1992, ICM has steadily grown to become one of the largest charities in the Philippines. Encouraged by Transform's proven impact, ICM launched our first international outreaches in 2020.

Our goal is to position ICM for a multi-country randomized controlled trial to prove the effectiveness of ICM's low-cost strategy. We have great hope that ICM's Philippine-created approach, which leverages on local church partnerships, will be proven to change lives all over the world.

Burundi and Cambodia are set to launch in 2025.



Global Impact

Cumulative total since Transform's launch in 2009

14,463 Transform communities

414,472 Transform graduates

2,106,748 uplifted family members

Philippines

Global Strategic Office, Launched in 1992

14,004 Transform communities

396,329 Transform graduates

2,019,688 uplifted family members

Guatemala

Launched in 2021

90 Transform communities

2,507 Transform graduates

11,694 uplifted family members

Uganda

Launched in 2020

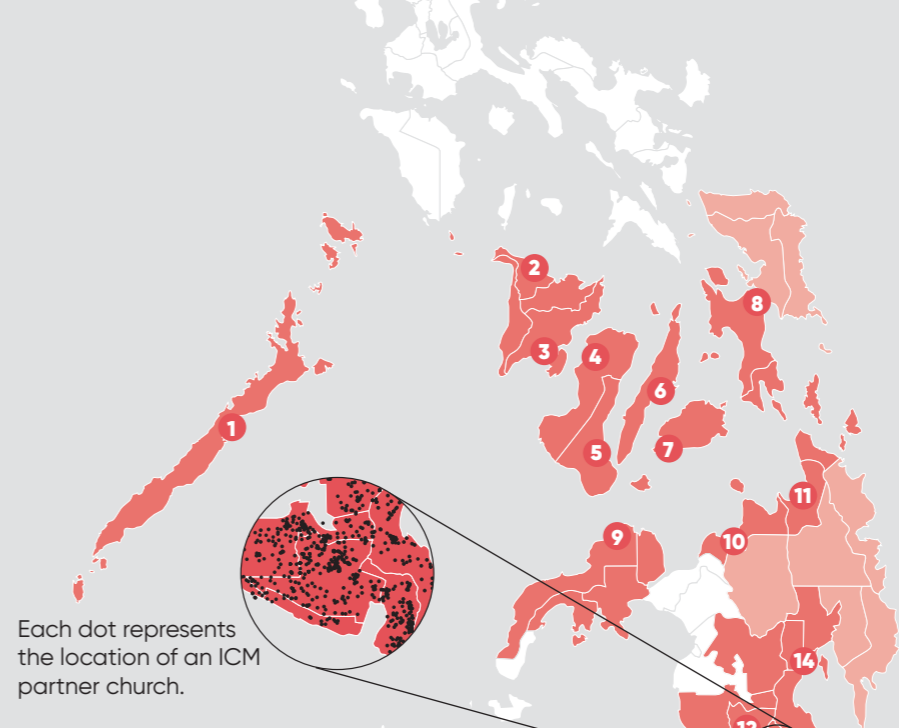
369 Transform communities

15,636 Transform graduates

75,366 uplifted family members



**Our reach:
ICM's extensive pastor networks provide
scalable, cost-effective channels for
serving vulnerable families.**



Each dot represents the location of an ICM partner church.

Philippine Operational Bases

- | | | |
|--------------|---------------------------------------|--------------------|
| 1. Palawan | 6. Cebu | 11. Butuan |
| 2. Kalibo | 7. Bohol | 12. Koronadal |
| 3. Iloilo | 8. Tacloban | 13. General Santos |
| 4. Bacolod | 9. Dipolog | 14. Davao |
| 5. Dumaguete | 10. Cagayan De Oro (launched in 2024) | |

■ Current operations
■ Near term expansion

Poverty thrives in difficult places—remote mountain villages, dense urban slums, shanties over water's edge.

In just about all of these places, there is a small local church. Together with these churches, ICM delivers real help, hope, and change.

Over two million people—young, old, men, women, boys, girls, babies, grandparents, fishermen, farmers, tricycle drivers, mothers, cleaners, cooks, entrepreneurs—are facing better futures through Transform's impact.



Our focus: Serving those in greatest need

Ninety-five percent of ICM participants live in extreme poverty, on less than \$1 per day (inflation-adjusted to \$2.15). Extreme poverty threatens survival. Below that is the haunting level of ultra-poverty, where people survive on less than \$0.50 per day. Thirty percent of ICM's participants live in ultra-poverty.

ICM's 30+ years of experience has provided a deep understanding of the realities of poverty.

Intensive research during ICM's Diary Project revealed:

- Four out of five days, on average, families cannot afford their minimum essential expenses.
- Half of ICM families go long periods without cash, relying on credit or gifts to survive.
- Most people live from day to day without certainty about the next day's food.



The consequences of inadequate income cascade through all of life:

61% have unsanitary water

17% of mothers have had a child die

23% have no electricity

38% are food insecure (13% severely so)

53% live in overcrowded homes

18% have no toilet



Strategy for change

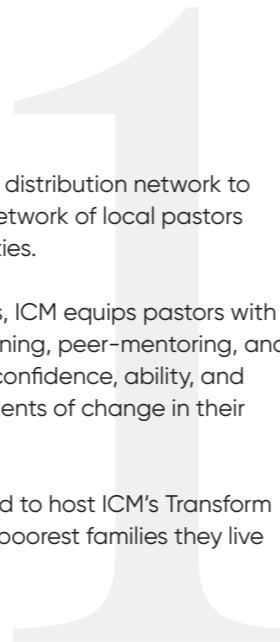
Thrive

Building a network

Local churches provide an ideal distribution network to reach the poor. Thrive is ICM's network of local pastors serving in the poorest communities.

Through regular Thrive meetings, ICM equips pastors with leadership skills, theological training, peer-mentoring, and accountability. Pastors grow in confidence, ability, and resilience as they learn to be agents of change in their communities.

Thrive partner pastors are invited to host ICM's Transform program as an outreach to the poorest families they live among and serve.



Transform

Launching communities of hope

ICM's flagship four-month program, Transform, launches hope in poor communities by opening sustainable pathways towards better futures for those living in poverty.

Transform is built around an immersive H.O.P.E. training course that enhances skills for tangible life-change among the ultra-poor.

	HEART Building hope
	OPPORTUNITY Growing income and saving money
	PHYSICAL Improving family health
	EDUCATION Preparing school-ready learners

Amplify

Sustaining growth

After Transform, four community volunteers, one from each H.O.P.E. area, become a team of local champions who together accelerate deeper impact into the future.

H.O.P.E. champions meet monthly with ICM for ongoing training as they give back in their home communities, resulting in amplified impact to others.

	HEART Thrive pastor
	OPPORTUNITY Savings group leader
	PHYSICAL Community Health Champion
	EDUCATION Family Academy coach

Global Impact
2023-24

18,396
active Thrive pastors

1,719
Transform communities

49,351
Transform graduates

225,715
uplifted family members

156,679
savings group members
(4,832 savings groups)

1,538
active Community Health Champions

797
active Family Academy coaches



Thrive network

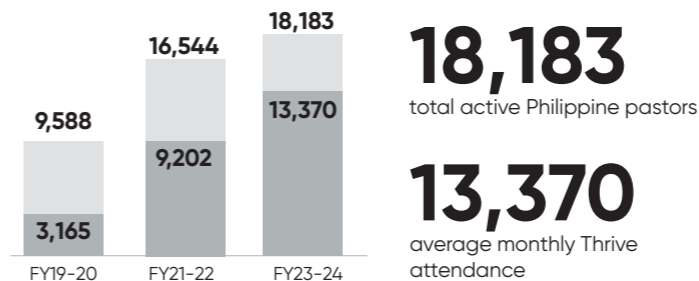
Our Thrive pastor network is ICM's backbone.

Local pastors live where the poor live. They understand the hardships of poverty and provide spiritual guidance to those they serve. However, they often lack the means to address physical needs like health issues, lack of income, and low education.

That's where ICM comes in. Working together, we achieve our shared goal of equipping vulnerable communities with the training, resources, mindsets, and confidence needed to flourish.

ICM's monthly Thrive meetings offer ministry-skills training, peer mentoring, health support, and community-impact opportunities.

Active Thrive pastors and attendance



Go Viral Church-Planting Course

From January 2023 to March 2024, ICM and CCF partnered to deliver Go Viral, a church-planting course for Thrive pastors. We are excited to share that 136,915 new people are now attending church or small groups.

In the coming year, the partnership will continue as ICM offers a second round of Go Viral, and a Christian Leadership Course for the 2024 Go Viral graduates.

7,178
new churches planted



Philippine Thrive pastor demographics

46
average church size

76%
of church offerings are less than \$10 per week

Transform

Bringing H.O.P.E. to ultra-poor families

For four months, small churches host weekly, hands-on training in their local communities.

The course is taught by ICM specialists. Volunteers from the local community are also trained to be champions in each H.O.P.E. area. These champions sustain and amplify the lessons learned across their communities after Transform ends.



- 30 Participants
- 6 Counselors

HEART
building hope (aspirational and spiritual)

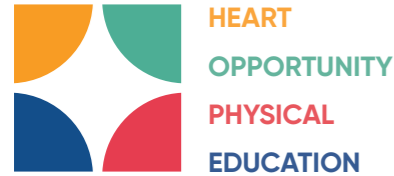
Partner pastor
Hosts Transform and leads values.

OPPORTUNITY
growing sustainable income and savings

ICM Livelihood trainer

Savings group leader
Community volunteer sustains savings and livelihoods.

HOPE curriculum:



EDUCATION
launching school-ready learners

ICM Education trainer

Family Academy coach
Community volunteer coaches parents to teach children.

PHYSICAL
improving family health

ICM Health trainer

Community Health Champion
Community volunteer delivers health support.



“We didn’t used to know much about earning and business. But now my job is selling snacks that I cook at the local school. We have seen transformation here!” —Lorna, Transform graduate

2023-24 Philippines

1,554
Transform communities

42,775
Transform graduates

193,104
uplifted family members



Hope starts with the heart.



"Social capital is used among the poor to insure themselves against shocks, such as bad health or natural disasters. In addition to enabling people to start up small enterprises and increase their income, informal relationships often mean the difference between day-to-day survival and despair." —World Bank, 2011

Transform helps people visualize better futures and supports them on a path to get there.

Communities of hope

Safe, cohesive communities lead to a deeper sense of belonging, greater collaboration, and increased problem solving.

Transform gathers people into safe, supportive networks of friends.

Achievable goals

Big goals are achieved through the accumulation of many achievable, low-risk goals.

ICM challenges people to keep making small changes. Over time they add up to success.

Empowered women

Affirming a woman's agency opens doors of possibilities she may have never dreamed about.

ICM gives women leadership roles and equips them for success.

Changed lives

Working from the inside out creates sustainable impact. Changed behaviors follow changed hearts.

ICM invites people to believe they can be the people they want to be.

25%

increased social safety net

54%

of participants try new businesses

87%

of Transform participants are women



Hope grows with opportunity.



The secret to Lyka's success? "Prayer, patience, and a whole lot of grit."

Growing up in extreme poverty, Lyka had a dream to one day own her own clothing business. When she joined Transform, that dream became reality. Small steps turned into big change. A few saved pesos a week became the down payment on her dream. "There's no backing down now!" beams Lyka.

107%

increase in income among ultra-poor

Strengthening financial resilience

Transform's livelihood curriculum offers opportunities for small business creation, savings group formation, and community-led enterprises. Families are equipped to meet today's and tomorrow's needs.

Earn

Women learn how to run low-risk, low-capital, home-based businesses.

Save

A portion of new income is saved in new, self-governed savings groups.

Invest

As savings groups mature, new group businesses are launched.

Succeed

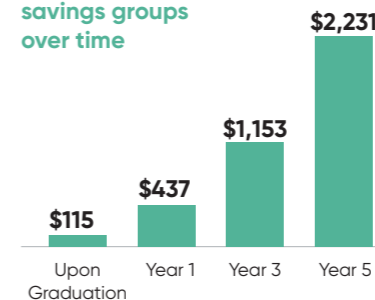
As businesses grow, progress out of poverty is realized.

After Transform, local leaders join ICM's network of savings groups, which helps groups mature toward greater financial inclusion.

Pilot initiatives for amplified growth

- **DreamSave** - A mobile app for management of group savings, loans, and financial records.
- **CostLow** - Wholesale option for purchasing small business supplies at lower cost.
- **Project Register** - Streamlined process for government registration of savings groups to access grants.

Average cumulative savings by individual savings groups over time



2023-24 Philippines

4,481

active savings groups

144,582

savings group members supported

\$6.1M

current savings group assets

Pitch for Hope 2024

Pitch for Hope supports promising savings group businesses by providing working capital for expansion. The champion of Pitch for Hope 2024, selected from nearly 300 competing pitches, is the Himakas Barbasa Two Savings Group from Panay. Their successful organic vermiculture business provides jobs and increased income for people in their community.



Hope endures in the physical.



Fifty-one-year-old Georgina is a Community Health Champion. She works in a remote tribal community where poverty is prevalent, literacy is low, and access to basic sanitation is limited. Georgina regularly visits families, providing health support for treatable illnesses and helping parents learn better health practices.

"I want to break the cycle of mothers not caring for their children. I want children not to be malnourished and receive the help they need," shares Georgina.

10%
reduction in
serious illness

Improving family health

Poverty contributes to poor health, and poor health is a major cause of poverty. Prevention costs less than treatment, so ICM employs proactive health strategies to address health needs before they escalate into health crises.

Health education

Consistent, small changes in nutrition, hygiene, sanitation, and family care can make the difference between well-being and ill-health.

Community Health Champions

Volunteer CHCs are trained during Transform to provide ongoing app-guided health support for unwell families in their poor communities.

Targeted medical treatment

ICM identifies and treats specific health concerns during and after Transform.

At risk children

Pneumonia, acute diarrhea, and malnutrition are major causes of death among Filipino children.

Pregnancy support

The number one cause of maternal death is excess bleeding during delivery; those with low iron are seven times more likely to die.

Tuberculosis

The Philippines has the fourth highest incidence of TB in the world; nearly 70 people die every day from this treatable disease.

Thirteen percent of Filipino babies are born with low birthweight, which is directly related to the nutrition of the pregnant mother.

ICM's goal is to improve health and save lives. We screen for critical danger signs of the most common health concerns and ensure appropriate treatment, including providing prenatal vitamins for pregnant and lactating women. We rigorously follow each case through with person-centered patient care at every step.



Community Health Champions (CHCs)

Using low-cost mobile technology, CHCs facilitate the medical treatment, directly and by referral, of the most common medical issues faced by ultra-poor families.

1,538

CHCs

91,912

people received medical care

212,030

patient visits made in 2023-24

3,595

pregnancies supported (including vitamin supplements)



Feeding malnourished children

Eight percent of Filipino children screened by ICM are clinically malnourished. They are enrolled in a monitored, home-based feeding program until they are healed.

3,527

children cured

790,392

meals provided



Feed My Starving Children provided 12M meals to feed malnourished children and support nutrition across ICM's programs globally.



Tuberculosis care

The Philippines ranks fourth highest in TB incidence globally. ICM partners with Philippine Business for Social Progress to screen and treat people with TB.

January 2023 - July 2024

128,255

screening x-rays

4,268

tuberculosis cases identified (3.3% incidence rate)

4,077

people in treatment (96% of identified cases)



Medical Mercy

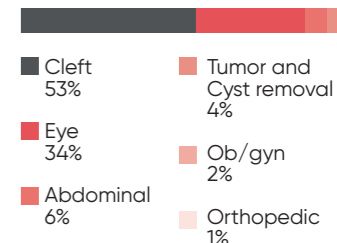
ICM facilitated a record number of surgeries in the Philippines in 2023-24. We walk with patients from screening to recovery, providing advocacy, encouragement, and physical support.

1,592

surgeries facilitated (92% service-in-kind | 8% ICM funded)

879

other medical treatments



2023-24 Philippine Medical Partners

ACE Medical Hospital
Advance Craniofacial Project Philippines
Cotabato Regional Medical Center
CV Eye Center

Dr. Rafael S. Tumbukon Memorial Hospital
Eye Hear Foundation
Frank Jerome Foundation
Gift of Life Foundation

Kabankalan City Hospital
Labuan General Hospital
Mabuhay Deseret Foundation
Operation New Face Philippines

Operation Smile Philippines
Palawan Eye Center
Sandig Medical Clinic and Hospital
SOCOMEDICS Hospital

Sultan Kudarat Provincial Hospital
Tebow Cure Hospital
Tzu Chi Foundation
World Surgical Foundation



Hope advances through education.

Five-year-old Ivan joined Family Academy with his father, Raymundo. His mother is blind; she fell ill and woke up one day without sight. Despite their hard circumstances, Raymundo is holding out hope that education will help Ivan have a better life.

The father and son completed the ten-week math and phonics sessions—their first step to fulfilling Ivan’s dreams of becoming a soldier and a doctor!

“We may be poor but I want my son to finish school and fulfill his dreams!” says Raymundo.

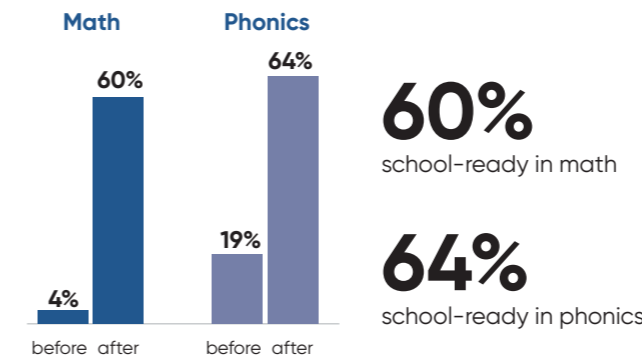


Launching school-ready learners

ICM’s early childhood education program, Family Academy, helps parents integrate learning into everyday family life. Through educational games, children develop a love of learning and adults acquire new parenting skills.

A long-term randomized controlled trial with the University of Oxford confirmed that ICM’s low-cost Family Academy strategy significantly improves educational outcomes.

Learning improvements after ten-week Family Academy program



Family Academy

Trained volunteer coaches teach parents to be their children’s first teachers.

740
Family Academy coaches

5,792
graduates ready for kindergarten

Thanks to our education partner, Nomura, the number of Filipino children served grew threefold, from 1,963 in 2022-23 to 5,792 in 2023-24.

Research: Measuring impact and informing strategy



At ICM, we believe we can always do better tomorrow than we did yesterday. So, we TRACK everything. We TEST everything. We EVALUATE everything.

By integrating community demographics, operational statistics, evaluation data, and qualitative feedback into DOMO dashboards, we gain real-time visibility that informs program implementation and design.

In collaboration with the Global Innovation Fund, ICM has completed year four of a five-year Transform Innovations Lab to measure impact on the world's poorest people.

INNOVATION STUDIES

- Effectiveness of small to large cash grants on income
- Impact of documentary and soap opera-style educational videos
- Success of Family Academy education program
- Effectiveness of Community Health Champions



ICM is honored to partner with outstanding academic institutions who are committed to excellence in research.



ICM Uganda



Mariam has never set foot inside a school building. "I never even learned the letter A," she said. Only three of her six children have been able to start school.

Now, thanks to the newly launched Family Academy program in Uganda, she is learning alongside her son, whose name is Clever! Mariam is doing her best to keep up with her son, but is proud that he is a much faster learner than she is.

She also includes her other young children in the lessons, and is so happy that ICM is delivering education directly to her and her children at home.

Amplifying impact in Uganda

The typical family served by ICM in Uganda lives on less than \$0.12 per person per day (\$0.60 per family of five). A harrowing 27% of mothers have had a child die. ICM Uganda is now in its fourth year, and continues to exceed expectations in serving the ultra-poor under extremely challenging conditions.

This year, Uganda's 32 staff members successfully launched Thrive to support local pastors, and Family Academy to equip parents to be their children's first teachers. They also held the first Pitch for Hope competition for small business grants.

Since 2020, ICM Uganda has seen over 75,000 family members graduate from Transform across 369 different communities.



Jonah Mugabi
Area Head

Pascal Kalyango
Richard Mukalazi
Branch Heads



2023-24 Uganda

120
Transform communities

313
active savings groups

288
malnourished children cured

57
Family Academy coaches

5,356
Transform graduates

11,174
savings group members

189
surgeries

297
children educated

26,707
uplifted family members

\$536,000
current savings group assets

354
partner pastors



Thrive starts in Uganda

In May 2024, ICM Uganda officially launched Thrive, a network of local pastors who serve in poor communities. ICM conducts monthly ministry-skills training for our partner pastors, strengthening their capacity to serve both their churches and their communities more effectively.

Over 354 pastors have hosted Transform in their small churches since ICM launched in Uganda. Without our passionate and dedicated partner pastors, ICM's work would not be possible.



Medical Mercy

A typical chore for poor Ugandan children is fetching and carrying heavy containers of water home. As a result, there is a high prevalence of untreated hernias in adults, with the strenuous hardships of poverty exacerbating the condition.

Sixty-two-year-old Obed suffered from a hernia for years. Thankfully, ICM made surgery possible. Today, Obed is back on his feet. "I feel strong like a youth!" he exclaims. Hernia repairs account for eight out of every ten surgeries facilitated by ICM in Uganda.



Uganda RCT shows promising results.

ICM's first randomized controlled trial (RCT) outside of the Philippines was conducted in Uganda. Short-term results indicate that Transform is creating even more significant life-change in Africa than in Asia. Transform participants experienced the following statistically significant life-change:

- income and consumption grew
- savings increased
- health behaviors improved
- incidence of diarrhea and coughs reduced
- mental health boosted
- food security improved
- social networks and safety nets enhanced
- family satisfaction increased

We are deeply encouraged by these short-term results and look forward to the longer-term results, which are expected before the end of the year.

ICM Guatemala



"People's lives have changed! I desire to help my community have a better quality of life. Transform made that possible."

Pastor Oscar (top row on the left) is overjoyed as he testifies about how Transform touched the lives of his congregants. The values, health, and livelihood lessons provided practical ways for families to earn, save, and start a small business.

Amplifying impact in Guatemala

The Guatemalans ICM serves belong to the Q'eqchi' people, who face some of the country's highest poverty rates. Among ICM's participants, 35% never attended a single day of school, and only 5% have graduated from high school.

Now in its third year of operations, ICM Guatemala has served almost 12,000 people from its first branch office. Navigating Guatemala's mountainous terrain is a daily challenge for ICM staff, who often spend up to three hours traveling to remote communities.



Omar Marroquin
Area Head



- Q'eqchi' region
- Transform communities

2023-24 Guatemala

45
Transform communities

38
active savings groups

29
malnourished children cured

1,220
Transform graduates

923
savings group members

19,152
nutritious meals provided

5,904
uplifted family members

\$39,259
current savings group assets

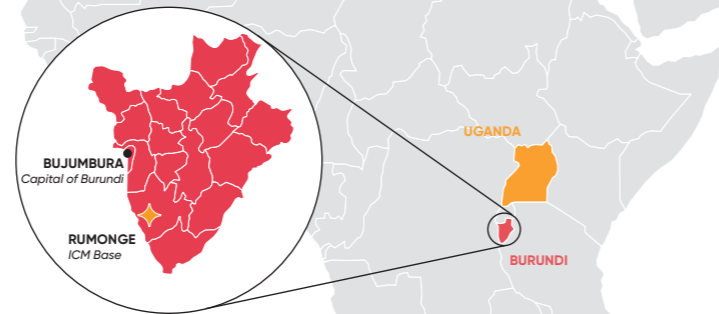


International Expansion

Burundi

Burundi is the world's second poorest country, with 62.1% of its population living in extreme or ultra-poverty.

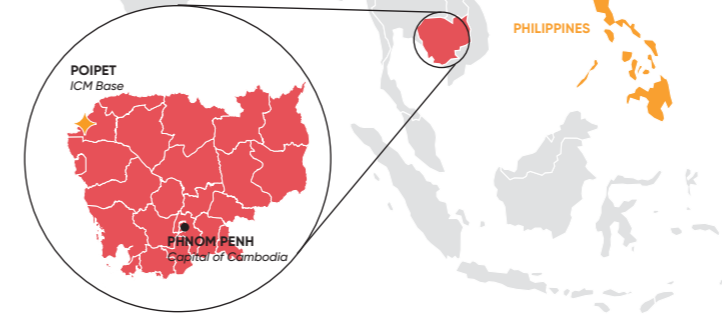
ICM has secured funding to launch operations in Burundi, making it our third country of operations outside of the Philippines. Over the first three years, ICM aims to serve 300 communities with Transform in and around the Rumonge province, bringing hope and transformation to more than 50,000 family members.



Cambodia

Cambodia is still rebuilding after 21% of its population was killed during the Khmer Rouge genocide in the 1970s. While investment has spurred growth in cities, rural Cambodians still suffer from disproportionately high poverty.

ICM's work will focus on serving the poor in rural areas around Poipet, a troubled city on the Cambodian-Thai border with a high incidence of poverty. ICM will be partnering with Antioch, a well-established Cambodian ministry, to launch our programs for the poor.



ICM Board of Directors



David Sutherland
ICM Board Chair and CEO
Former CFO Morgan Stanley
Asia Pacific

Manila, Philippines



Kenneth Albolote
Co-Founder, Archangel Impact
Capital
Former Partner, Baring Private
Equity Asia

Virginia, USA



Guangjie Hopton
Consultant, Alibaba Group

Hong Kong



Dennis Montecillo
Former EVP and Head of
Corporate Clients,
Bank of the Philippine Islands

Manila, Philippines



Pamela Hsu Phua
Chief Executive Officer Asia,
VP Bank AG

Singapore



Dave Shull
President, Workforce
Solutions, Hewlett-Packard

Colorado, USA



David Simms
Managing Partner and
Founder, Talanton

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Randy Wilcox
Former President of the
Americas, Otis Elevator
Company

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Malcolm Wood
Head of Asset Allocation and
Philanthropic Services,
Ord Minnett

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Daniel Mayhugh
Chief Operations
Officer



Michael Coman
Chief Strategy Officer



Jesulito Cornejo
Chief Capacity
Officer



Arlene De Leon
Chief Administrative
Officer



David Jones
Chief Development
Officer



Mindy Mijares
Chief Health Officer



Shelley Trebesch
Chief Growth Officer



Vic Tolosa II
Chief Technology
Officer



Anna Agregado
Director of Strategic
Partnerships



Nelbee Boquiren
Director of Donor
Services



Louise Joachimowski
Director of Marketing and
Communications



John Lim
Senior Consultant



Lincoln Lau
Director of Research



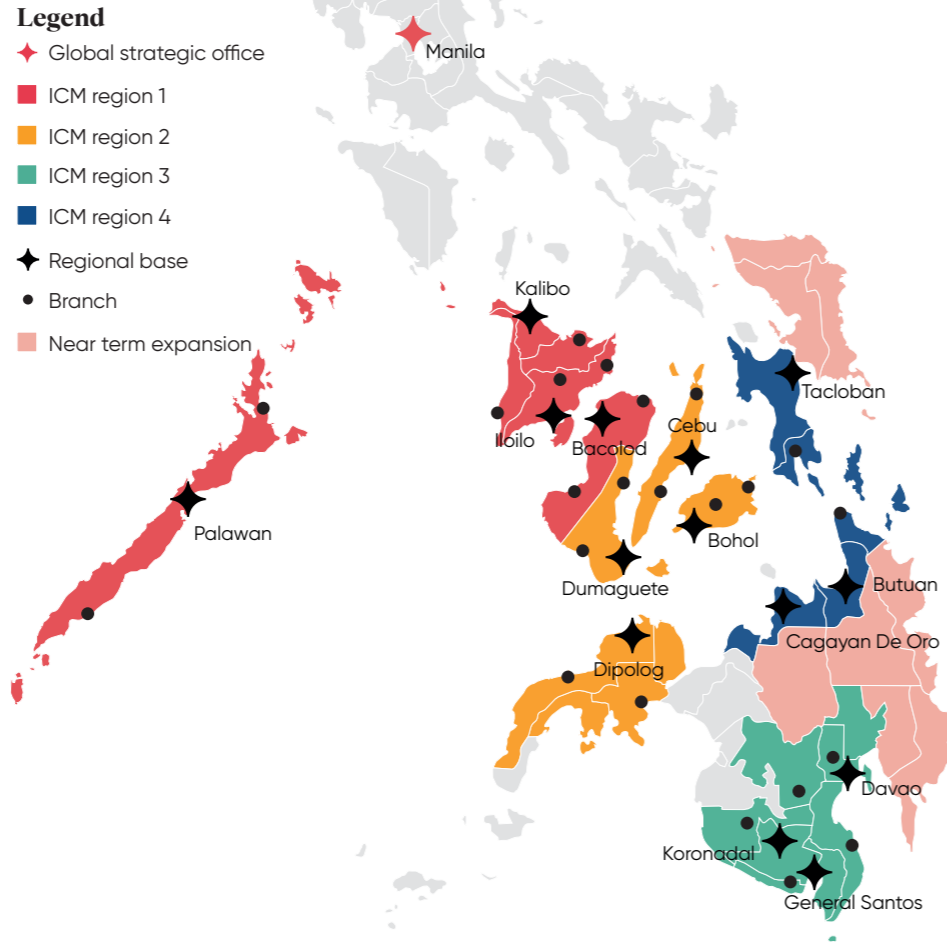
Herman Moldez
President and Board
Chair, ICMFI



Deanna Sutherland
Executive Director

ICM's reach in the Philippines extends to 71% of the population of the central and southern islands, where the majority of the country's poor live.

Overseen by four Regional Directors, Philippine operations are run out of 14 bases, subdivided into 37 local branches, and made possible by a team of 647 compassionate Filipinos.



- Legend**
- ◆ Global strategic office
 - ICM region 1
 - ICM region 2
 - ICM region 3
 - ICM region 4
 - ◆ Regional base
 - Branch
 - Near term expansion

Philippine Leadership

Region 1 West



Danilo Mijares
Regional Director

PALAWAN



Dennis Delos Reyes
Area Head

ILOILO



Rhea Hechanova
Area Head

KALIBO



Nathan Dalisay
Area Head

BACOLOD



Laila Natapol
Area Head

Region 2 Central



Stefany Lee
Regional Director

CEBU



Dindo Banog-Banog
Area Head

DUMAGUETE



Maricor Giganto
Area Head

BOHOL



Alexander Sacay
Area Head

DIPOLOG



Febe Sistual
Area Head

Region 3 South



Precylyn Castro
Regional Director

KORONADAL



Haile Abelarde
Area Head

GENERAL SANTOS



Mary Grace Haway
Area Head

DAVAO



Rocel Alonzo
Area Head

Region 4 East



Minierva Lahaylahay
Regional Director

TACLOBAN



Joephet Davila
Area Head

CAGAYAN DE ORO



Edwin Booc
Area Head

BUTUAN



Marites Petallar
Area Head

2023-24 Actuals (year ending May 31, 2024)

Community programs	PHP	US\$	
Transform H.O.P.E. training	218,381,221	4,025,460	27%
Feeding	154,096,361	2,840,486	19%
Family Academy	26,579,134	489,938	3%
Amplify programs			
Thrive network (including Go Viral pastor training)	120,778,371	2,226,329	15%
Savings groups	40,101,116	739,191	5%
Community Health Champions	99,182,977	1,828,258	13%
Others			
Disaster response, Medical Mercy, and TB program	65,527,484	1,207,880	8%
International expansion	43,544,249	802,659	6%
Program support	32,720,178	603,137	4%
Total	800,911,091	14,763,338	100%

ICM's financial statements in the Philippines are audited by the Philippines' largest accounting firm, SGV & Co., an affiliate of Ernst & Young LLP. All of ICM's audited financial statements from the Philippines, Hong Kong, and the USA are available on our website. ICM's books are open to our donors. Any questions about our finances? Just ask.

2024-25 Budget (year ending May 31, 2025)

	PHP	US\$	
	139,392,977	2,463,862	15%
	185,431,546	3,277,623	19%
	20,290,206	358,643	2%
	274,279,106	4,848,062	28%
	79,828,158	1,411,015	8%
	85,729,940	1,515,333	9%
	87,256,867	1,542,322	9%
	57,527,610	1,016,838	6%
	38,980,737	689,010	4%
Total	968,717,148	17,122,707	100%

The value of gifts-in-kind (primarily food) distributed in 2023-24 was \$4.6m. The value of gifts-in-kind anticipated to be received in the 2024-25 budget is \$5.7m.

These pages exclude other costs from Hong Kong and the USA as such costs are mostly supported by designated funding (including donations from the Board of Directors, grants from several foundations, funds raised through auction sales, etc.) allowing other donations to go substantially toward poverty alleviation programs.

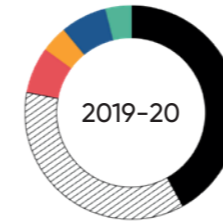
Our Partners

We are deeply grateful to partner with a diverse group of individuals, foundations, churches, and corporations around the world.

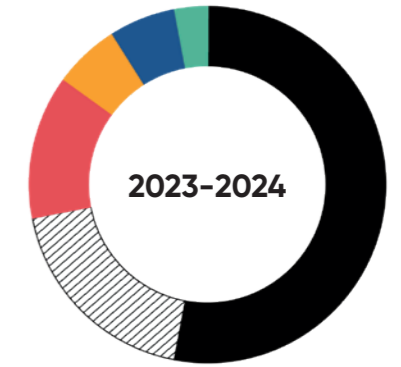
Feed My Starving Children • Old Dart Foundation • Christ's Commission Fellowship • Global Innovation Fund • Find Us Faithful Foundation • Shang Wack Wack Properties • Duinick Companies • Dovetail Impact Foundation • GROVE Group • Cornerstone Foundation • Sacred Harvest Foundation • Rise Against Hunger • Innovations for Gospel Impact • Nomura • Houser Foundation • VK Hsu & Sons Foundation

Shih Co Charitable Foundation • Fidelis Foundation • USAID • Island ECC • Philippine Business for Social Progress • St. Andrew's Roseville • BPI Foundation • Entrust Foundation • Soap Cycling • The Vine • W.T. and H.S. Chan Christian Services Foundation • Flexport • Robinsons Land Foundation • UBS Optimus Foundation • South Island School Student Council • Northern Life Baptist Church • Philippine Span Asia Carrier • Jesus the Light Grant-Making Project • University of Waterloo • Chan Sui Kau Family Benefits and Charitable Foundation • Lancashire Foundation • Union Church Hong Kong • Disque Foundation • Sunnydale Development • C3 Burwood • Planetshakers Philippines Association • CORE DNA • Orix Metro Leasing and Finance Corporation • Focus Palantir • Metrobank Foundation • Airspeed Holdings • San Miguel Corporation • Union Church Manila • Security Bank Foundation • Philippine Association of Chemical Suppliers • Eliane Commercial Corporation • GCF South Metro • Medzone Diagnostic Center

Cash donations by source

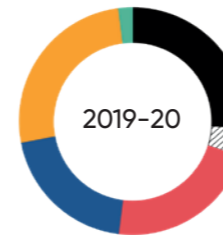


- 42% Foundations
- ▨ 36% Individuals (over \$10,000)
- 7% Others (incl. public funders)
- 4% Corporations
- 7% Individuals (\$2,000-10,000)
- 4% Individuals (below \$2,000)

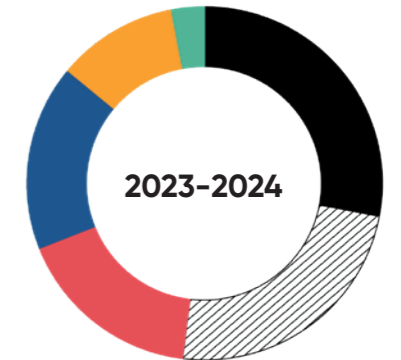


- 53% Foundations
- ▨ 19% Individuals (over \$10,000)
- 13% Others (incl. public funders)
- 6% Corporations
- 6% Individuals (\$2,000-10,000)
- 3% Individuals (below \$2,000)

Cash donations by country



- 26% United Kingdom
- ▨ 4% Philippines
- 22% US - individuals & corporations
- 20% US - foundations & churches
- 26% Hong Kong
- 2% Australia & other countries



- 28% United Kingdom
- ▨ 24% Philippines
- 17% US - individuals & corporations
- 17% US - foundations & churches
- 11% Hong Kong
- 3% Australia & other countries

ICM benefits from the generous counsel of a wide range of professionals around the world.

HONG KONG

Nick & Terri Appel
 Michael & Entela Benz
 Stephen & Pam Birkett
 Michael Birley & Anne Sawyer
 Charles Caldwell & Tess Lyons
 Tim & Carrie Chen
 Debbin Chin
 Angela Chiu
 Teresa Fox
 Dennis Hopton
 John Hsu
 Brad & Melody Landes
 Hubie Lem
 Bryant Stone & Amy Li
 Ramon & Vicki Maronilla
 Nicholas Norris
 Michael & Patricia Openshaw
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 Steve Calder
 Keith & Coralie Crews
 Rae Doak
 Staci England
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 Agnes Shull
 Wendy Smith
 Crystal Stull

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Charles Mathias
 Grayden Reece-Smith
 JP & Rica Raubenheimer

ICM contributes toward the achievement of the United Nation's Sustainable Development Goals including:



“Among Christian development charities, ICM stands out for its unparalleled dedication to rigorous evidence and openness regarding its outcomes. ICM is an outstanding option for donors seeking confidence that their donations have a meaningful impact on those in extreme poverty.

If I could only donate in 2024 to one Christian anti-poverty charity, ICM would be it.

JD Bauman
 Director, Christians for Impact

Christians for Impact is a nonprofit career advisory that helps ambitious, analytically-minded Christians discern meaningful careers that impact pressing global problems.

www.christiansforimpact.org/summary/global-poverty

**CHRISTIANS
 FOR IMPACT**

Effective Altruism
 for Christians



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ICM is a registered charity in the Philippines, Guatemala, Uganda, Hong Kong, the United Kingdom, and the United States.
ICM partners with Entrust in Australia, with GCF in Canada, and with the Awaken Group in Singapore.

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